



# Africa Trade Union Development Network

## Project Title:

*Strengthening the Trade Union Regional and Global Networks (TUDCN) for a development paradigm based on social justice and sustainability*



# Project Summary

<b>Global Project Goal</b>	To contribute to a development paradigm based on social justice and sustainability
<b>Africa Project Goal</b>	To develop and strengthen the capacity of African trade unions for active engagement in the African development agenda in favour of economic structural transformation, employment creation and equitable economic development at the national, sub-regional and regional level.
<b>Specific Objective</b>	To strengthen the capacity of African trade unions to influence development policies at national, sub-regional and regional level.
<b>Name of Donor/Partner</b>	European Union and ITUC-Africa (With 80% and 20% funding respectively)
<b>Project Duration</b>	Four Years
<b>Project Budget</b>	€818,680.00
<b>Budget for 2016/17</b>	€204, 670.00



# Project Outcomes

At the end of 4 years, it is expected that the project will help trade union centres in the 12 countries to achieve the following results:

Increased consciousness and understanding by trade unions on development issues beyond the scope of core trade union work.

Effective engagement in social dialogue with relevant and different institutions on development policies

Improved capacity to formulate trade union development policy positions

Effective participation of trade unions in development policy debates and monitoring their implementation

Improved and strengthened organisational competencies of trade unions

Consolidated networking of African trade unions on development policy/issues.

**Results**



# Geographic Coverage

The project will be implemented in 12 countries, divided up as follows:

- a) West Africa: Nigeria, Togo, Ghana, Senegal and Burkina Faso.
- b) Southern Africa: South Africa, Zambia, DRC
- c) East Africa: Kenya
- d) Central Africa: Chad and Congo Brazzaville
- e) North Africa: Algeria



# Project Coordination/Team

Responsibility	Champion
Global Coordination	TUDN Team - Brussels
ATUDN Project Leadership	Deputy Secretary General
ATUDN Cordination	Executive Director - ALREI
Project Implementation	Policy Analyst
Communication	Communication and IT Officer
Finances and Administration	Finance Officer



# Implementation Strategies

1. Thematic research and policy analysis
2. Education & Training workshops
3. Network & Alliance building
4. Regional/Sub-regional seminars
5. Targeted lobbying and advocacy campaigns
6. Information sharing and exchanges (through radio, social media, online and printed newsletters & other platforms)



# Planned Activities for 2016/17

The following are the activities planned for 2016/17 project year:

1. Baseline Assessment Survey on: Trade Union SDGs engagement and monitoring at the regional and national level.
2. Mapping on Agenda 2063 and on Agenda 2030 with Sub-regional economic blocks, governments as well as progressive CSOs at the national level.
3. Setting of TU development priorities at national level regarding the implementation and monitoring of the SDGs
4. ACTRAV SDGs workers academy
5. Deepening the research on PPPs and on social dialogue, TU Solidarity partnerships meeting & introduction of TUDEP
6. Baseline study on TU organizational capacity TUDCN General Meeting ATUDN General meeting
7. Visibility & communication of ATUDN (Webpage, Newsletters)



# Implemented Activities

Activities	Results	Indicators
<p>Preparing African Trade Unions for 2030 Agenda - Follow-up and monitoring of implementation, Lome, 18-19 February 2016</p>	<ul style="list-style-type: none"> <li>✓ Project host countries representatives oriented to the project and their support mobilised.</li> <li>✓ Willingness of the countries to participate in the project.</li> </ul>	<ul style="list-style-type: none"> <li>✓ A list of project countries.</li> <li>✓ List of contact persons</li> <li>✓ Meeting report</li> </ul>
<p>Mapping on Agenda 2063 and on Agenda 2030 with Sub-regional economic blocks, governments as well as progressive CSOs at the national level.</p>	<ul style="list-style-type: none"> <li>✓ The mapping of how Trade Unions could influence the Agenda 2030 and AU Agenda 2063 done.</li> <li>✓ Enhanced knowledge about stakeholders and power play.</li> </ul>	<ul style="list-style-type: none"> <li>✓ Project report</li> </ul>
<p>An Assessment of the State of Africa Trade Unions &amp; Capacity Assessment - Research Methodology Workshop Lome, 14-15 July 2016.</p>	<ul style="list-style-type: none"> <li>✓ Background work on the research done.</li> <li>✓ Research Methodology Training</li> <li>✓ Research to commence shortly.</li> </ul>	<ul style="list-style-type: none"> <li>✓ List of research countries</li> <li>✓ List of researchers</li> <li>✓ Report about the research meeting</li> </ul>
<p>TUDCN General Meeting, Bangkok, 5-8 April, 2016</p>	<ul style="list-style-type: none"> <li>✓ Approval of the Global workplan</li> <li>✓ Formulation of the Global workplan</li> </ul>	<ul style="list-style-type: none"> <li>✓ Meeting report</li> <li>✓ Copy of the workplan</li> </ul>





# Not planned but implemented Activities

Activity	Results	Indicators
<p>TUDCN Project Coordination meeting, Brussels, 31 May -01 June, 2016 – Project Kick-off</p>	<ol style="list-style-type: none"> <li>1. Enhanced knowledge about the project and on the modus operandi               <ul style="list-style-type: none"> <li>✓ Project coordination</li> <li>✓ Reporting</li> <li>✓ Financial Management etc</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>1. Meeting report/Photos</li> </ol>
<p>The High Level Political Forum on SDGs, New York, 11-20 July, 2016.</p>	<ol style="list-style-type: none"> <li>1. Promulgation of trade union positions on various key issues relating to the Agenda 2030:               <ul style="list-style-type: none"> <li>✓ Business and SDGs</li> <li>✓ Financing for Development</li> <li>✓ Decent Work Agenda</li> </ul> </li> <li>2. A request by Deputy Director General of OECD for further consultation</li> <li>3. Dissemination of the PPPs research</li> </ol>	<ol style="list-style-type: none"> <li>1. UN Report</li> <li>2. Updates on TUDN website</li> <li>3. Facebook and Twitter updates</li> </ol>
<p>Africans Rising Conference, Arusha, 23-24 August, 2016.</p>	<ol style="list-style-type: none"> <li>1. Influenced the inclusion of the trade union agenda – employment creation</li> <li>2. ITUC-Africa on steering committee/board</li> <li>3. Central to the drafting of the Declaration</li> </ol>	<ol style="list-style-type: none"> <li>1. Declaration</li> <li>2. Composition of Steering Committee/Board</li> </ol>



# Project Plans

Activities	Expected Results	Indicators
Baseline Assessment Survey on Trade Union's capacity to engage on developmental discourse at national, sub-regional and regional level.	A report on African TU capacity to engage, especially on SDGs monitoring strategies at the national and regional levels	✓ Baseline report.
State of trade unions research	Enhanced knowledge about the efficacy of trade unions	✓ Study report. <b>Accra 17<sup>th</sup> October</b>
Formulation and implementation of national activities for trade union policy engagement	Increased representativeness of national trade unions at National Development Forums	<ul style="list-style-type: none"> <li>✓ Activity reports</li> <li>✓ Planning documents and monitoring reports</li> <li>✓ Reports to TUDCN General Meeting</li> <li>✓ News coverage <b>22-24<sup>th</sup> Accra</b></li> </ul>
Conduct one mentoring mission to monitor national activities	Strengthen capacity of Trade Unions to engage at national level	Monitoring Reports



# Project Plans

Activities	Expected Results	Indicators
Formulation of trade union policy positions on specific development issues at the regional.	<p>To increase the influence of trade unions on development policies at national, regional and global levels</p> <p>Improved strategies of trade unions on development policies, in the context of the 2030 and AU 2063 Agenda.</p>	A publication on policy positions,
ATUDCN Steering Committee Meeting	<p>Increased operational capacity and coordination of trade unions within the TUDCN.</p> <p>Improved the effectiveness of trade union development cooperation.</p>	<p>Meeting report</p> <p>Planning documents and monitoring reports</p> <p><b>6-7<sup>th</sup> Lome</b></p>
<p>Develop communication and visibility tools :</p> <ul style="list-style-type: none"> <li>✓ Develop an emailing list.</li> <li>✓ Develop project webpage, Facebook page, twitter and Info-share</li> <li>✓ Commence a monthly project info-sharing</li> </ul>	<p>Improved communication flows within trade union organisations working on development at global, regional and national level. Enhanced project communication:</p> <ul style="list-style-type: none"> <li>✓ Enhance visibility and project profile.</li> <li>✓ Enhanced communication of project info.</li> </ul>	A copy of emailing list Webpage online



# Project Plans

Activities	Expected Results	Indicators
Development of an advocacy and communication strategy	<p>Enhanced advocacy and communication strategies.</p> <p>Strengthened capacity for policy engagement.</p>	Copy of strategy
1 Regional thematic groups capacity development training	Increased representativeness of national trade unions	<p>Training reports</p> <p>News coverage</p>
1 Sub-regional capacity building workshop	Increased representativeness of national trade unions	Training report
Mounting a campaign based on the research on PPPs and social dialogue	<p>An updated/advanced report on the nature and impact of PPPs on development and generally working conditions in Africa</p> <p>Country specific campaign themes and messages</p>	<p>Reports on campaigns</p> <p>Media coverage</p>



**Akpe!**

**Merci Beaucoup!**