

**Plan of Action**  
**Action Day for the Right to Strike**

Type of Action	Explanation
Engage workers and the public in defence of the right to strike.	The Constitution of Japan, as well as relevant laws, recognise the right to strike, but the right to strike for national and local public sector workers is banned by the National Public Service Act and the Local Public Service Act respectively. RENGO plans to organise a symposium on 24 February 2015 aiming to recover fundamental rights for public employees, where about 300 participants from the RENGO affiliates (both public and private sectors), mass media, parliamentary members, political parties and the general public are expected to join. A massive gathering, with 3,000 people participating, will follow the symposium to call for guaranteeing basic labour rights for public employees.
Obtain a public commitment from your Government to protect the 'right to strike and refer the dispute to the International Court of Justice'.	The three parties (GB members representing the Japanese government, workers' and employers' groups respectively, as well as the secretariats of RENGO, Keidanren and the Ministry of Health, Labour and Welfare) have had several discussions on this matter, and the next meeting is scheduled to be held on 5 February 2015 in Tokyo.
Publicise the support or opposition of your Government and report it to the ITUC for global exposure.	RENGO will send a report on the above-mentioned meeting to the ITUC.
Expose the opposition of your employer group to the right to strike and their consequent support for oppression of workers. Seek the public support of responsible employers who respect fundamental rights.	RENGO believes that our employers' group recognises the right to strike is guaranteed by the Constitution of Japan as well as by relevant laws, namely, the Labor Union Act (1949) and the Labor Relations Adjustment Act (1946) in Japan. We will continue to have dialogues with the employers' group on this matter, mainly at the time of the tripartite meetings mentioned above.
Others	NA

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