



L20 Policy Recommendations to the G20 Labour and Employment Ministers. Bali, 2022

The ILO Centenary Declaration sets out the elements of **a labour protection floor for all workers**, which include respect for fundamental labour rights, adequate minimum wages, occupational health and safety, and maximum limits on working time, and calls for action to:

- Ensure that all workers benefit from the changing world of work
- Guarantee the continued relevance of the employment relationship
- Provide adequate protection for all workers
- Promote sustained, inclusive and sustainable economic growth, full time and secure employment and decent work

The L20 calls for a new global commitment to a New Social Contract which responds to three major challenges to working people: climate change, the COVID-19 pandemic and global health, and digitalisation. It sets out a policy and action agenda around fundamental pillars of the new social contract:

jobs, rights, wages, social protection, equality, and inclusion. We call on the Labour Ministers **to promote and implement a New Social Contract** by:

1. **extending labour protection to platform workers** through clear regulations that measures the protection in line with their respective laws and economic conditions but base on international labor standards
2. advocating for and investing in the real economy with industrial policy aiming at **a Just Transition to a net-zero economy**, quality job creation, and addressing supply shortages
3. enacting legislation to require companies to embed **human rights due diligence across their supply chains**, grievance mechanisms, and access to remedy
4. increasing the coverage and scope of social protection schemes and establish **a global social protection fund** to help the poorest countries

5. **investing in education**, quality apprenticeships and traineeships, and community-based vocational training
6. ensuring **gender equality, equal pay** for work of equal value, and ending discrimination in the workplace
7. pursuing **inclusive labour markets** with formalisation strategies and rights, equal treatment for migrant workers, and implementing commitments to workers with disabilities

- A.** To make a difference in reducing carbon emissions, the G20 should focus on job security, decent work, and skills development while guaranteeing climate justice. We need a **just transition that creates jobs in the transformation of energy sources, industry, agriculture, services, and our societies**. The Ministers should:
- mitigate the negative impact of climate change and accelerate a transition which is fair and just;
 - establish a comprehensive road map for Energy Transition with sufficient access to information, skill development schemes, adequate social protection, social dialogue, and support for SMEs.
- B.** In most cases, platform work is precarious work. **Platform workers should enjoy rights, social protection and occupational health and safety**. It is high time to:
- implement past commitments on platform work, including the 2021 “G20 Policy Options to enhance regulatory frameworks for remote working arrangements and work through digital platforms.”
- C.** The global economy is not recovering, and a new recession and a period of weak growth are probable. As resilience erodes further, **it is high time to strengthen social protection**. High inflation rates, debt defaults, and income loss affect billions of workers. The Ministers should:
- expand the scope and coverage of social protection aiming at universal access, including those in the informal economy, in platforms and other atypical forms of work;
 - establish a global social protection fund to help the poorest countries.
- D. For the labour market to effectively include persons with disabilities**, governments need to take decisive steps to ensure access to equal opportunities and decent work. We call on the G20 Ministers to:
- ratify and implement the ILO Convention on Vocational Rehabilitation and Employment (Disabled Persons), No. 159, and the UN Convention on the Rights of Persons with Disabilities
 - implement the 2018 G20 commitments on persons with disabilities undertaken during the Argentinean Presidency
 - legislate to address accessibility, meet special needs, and address discrimination
 - ensure that education and vocational training are available and accessible to persons with disabilities
 - ensure social protection coverage that addresses the needs of persons with disabilities

E. The G20 governments should work together in **supporting the G20 Occupational Health and Safety Network** to ensure that the ILO has the resources and organisational structure needed to:

- promote the ratification and implementation of core occupational health and safety conventions C155 and C187 – including encouragement to G20 nations which have not already ratified these to do so;
- deliver technical assistance to governments in developing countries to meet their obligation to provide safe and healthy working environments, based on workplace safety committees and national tripartite institutions which provide working people with rights and a voice; and
- encourage the inclusion of occupational health and safety in global value chains, including the Vision Zero Fund, trade agreements and multilateral investment decisions, and the provision of a voice for social partners in these processes.



CLIMATE-FRIENDLY JOBS
WAGES
RIGHTS
SOCIAL PROTECTION
EQUALITY
INCLUSION

A New Social Contract