

Vacancy Notice

Department: Global Organising Academy (GOA)

Post: **Strategic Organiser**

Job mission:

Our Brussels-based organisers support the implementation of the ITUC agenda to Build Workers' Power through union growth with the support of its Global Organising Academy (GOA). They provide guidance and mentoring across specific programs and projects to contribute to membership growth in workplace-based unions. The Strategic Organiser will lead others through example and modelling of practical skills and experience.

Our organisers help set goals, numeric targets, organisational resource requirements, campaign and personal development goals. Supporting the work of national lead organisers, our organisers ensure that they are meeting their specific goals. They will identify a handful of strong campaigns across the countries they are responsible for and will dig in deeply with the organisers within that country to drive the campaign to success.

Job description:

To work in a team out of the Brussels ITUC office reporting to the Global Organising Academy Director on the following areas:

- Support the development and implementation of organising training for Organisers and Lead Organisers from ITUC affiliates and GUFs.
- Identify good National Lead Organisers working on key campaigns in target countries;
- Work with Regional Leads to train and mentor National Leads across targeted countries to develop strategic campaign plans, mentor the rollout and document the victories of the campaigns
- Follow up regularly on implementation of these plans
- Identify the best campaign leads and drive them to victory
- Mentor Regional Lead Organisers, leading teams throughout their region and model best practices for them as well as the National Lead Organisers
- Successfully support organising new members in targeted countries
- Hold regular check-in calls with national leads and Regional Leads
- Maintain social media networks of organizers with national leads across regions
- Work across ITUC Departments to build coherence (Youth, Equality, TUDCN)

Qualifications required:

SPECIFIC QUALIFICATIONS

- Trade union experience with specific focus on Organising
- Awareness of the global political, economic, labour market, industrial relations, social and cultural context
- Political insight in assigned themes and regions
- Organisational awareness regarding ITUC as well as affiliates, GUFs

- Ability to work in English, and at least one additional official ITUC language (French, Spanish, German) or Arabic will be a strong asset

PROFESSIONAL AND TECHNICAL COMPETENCIES

- Professional/technical expertise in assigned areas of responsibility, good understanding of the project management process and donors' guidelines and procedures; program cycles, legislation;
- ICT skills: standard tools in office application (Word, Excel, SharePoint, PowerPoint, e-mail and internet)
- Planning and work organisation
- Information seeking and sharing
- Analytical, problem-solving and evaluation skills (decision making and independent thinking)

We offer an attractive salary and significant extra-legal benefits. We are an Equal-Opportunity employer and we encourage appropriately qualified candidates, especially women, candidates from developing countries and minorities to apply.

Closing date: Friday 15/03/2019 05:00PM Brussels time

Applications should be sent, together with CV and motivation letter, to Luc Vermeersch, Personnel Officer
Koning Albert II laan 5, B 1, BE-1210 Brussels, Belgium
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email: luc.vermeersch@ituc-csi.org

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