2020 ITUC GLOBAL RIGHTS INDEX
Ten worst countries in the world for working people

The 2020 ITUC Global Rights Index depicts the world’s worst countries for workers by rating 144 countries on a scale from 1-5+ based on the degree of respect for workers’ rights with 1 being the best rating and 5+ the worst rating.

Violations are recorded each year from April to March. Each country is analysed against a list of 97 indicators derived from ILO conventions and jurisprudence and represents violations of workers’ rights in law and practice.
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**AMERICAS**

3.48

**AFRICA**

3.77

**MIDDLE EAST AND NORTH AFRICA**

4.44

**ASIA-PACIFIC**

4.09

**EUROPE**

2.49

- **5+** No guarantee of rights due to the breakdown of the rule of law
- **5** No guarantee of rights
- **4** Systematic violations of rights
- **3** Regular violations of rights
- **2** Repeated violations of rights
- **1** Sporadic violations of rights
- **No data**
**Improved rating:**
- Vietnam 4
- Qatar* 4
- Sierra Leone 4
- Argentina 3

**Worse rating:**
- Pakistan 5
- Jordan 4
- Venezuela 4
- South Africa 3
- Togo 3

*Qatar was last rated in 2018. The country was going through a period of rapid legislative reform in 2019 and was not rated in the 2019 ITUC Global Rights Index.

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