



Join our campaign for rights and protection for domestic workers:

The End of Modern-day Slavery

There are over **100 million workers** employed to do work in someone else's house all over world. These domestic workers clean, cook, do laundry, provide care to children and the elderly and lots more. Their work is **undervalued, underpaid, invisible, not recognised, and not respected**. The great majority of domestic workers are **women (82%)** – many are **migrants** or **children**.

In many countries **domestic workers are excluded from labour legislation** and social protection schemes. Many are denied the right, either in law or in practice, to form or join a trade union. As a result, mistreatment, exploitation, violence, and physical and sexual abuse are frequent and often go unpunished.



In June 2011 the UN body that deals with labour issues, the International Labour Organisation (ILO), **adopted Convention No 189 and Recommendation No 201 on Domestic Workers.**

ILO Convention No 189 recognises the right of domestic workers to collectively defend their interests through trade unions; it protects their right to a minimum wage in countries where it exists; it guarantees them a monthly payment and access to social security including in the case of maternity; and the Convention gives domestic workers one day off per week and regulates their working hours. In essence, Convention No 189 recognises domestic work as any other work and ensures that domestic workers are treated as any other worker under labour legislation.

This Convention will enter into force once two countries have ratified it.

12 by 12 campaign

In December 2011, the International Trade Union Confederation (ITUC) launched the “12 x 12” worldwide campaign on getting 12 countries to ratify ILO Convention No 189 by the end of 2012. The campaign has already mobilised 12 by 12 coalitions in **81 countries**, demanding the ratification of Convention No 189 and better national laws. The 12 by 12 coalitions take various actions to get the attention of decision makers, organise public events to promote ILO Convention No 189 and reach out to groups and organisations supportive of domestic workers rights.

Join our campaign to support the rights of domestic workers in your country!

More information on: www.ituc-csi.org

Keep up the pressure and call for the ratification of ILO Convention No189!

What can you do?

'12 by 12' Action Days:

♦ **16 June is the 1st anniversary of the adoption of C189, an opportunity to send a strong message to governments for the ratification! Either by sending a letter to your head of state, seeking media attention and/or organising events and marches.**

♦ **12-12-12: A last call to governments to ratify C189 in 2012 and an opportunity to announce actions in 2013.**

Please post photo's of your '12 by 12' actions on the '12 > 12' facebook page or send them to equality@ituc-csi.org.

♦ Check the 12 by 12 websites at <http://www.ituc-csi.org/travailleurs-euses-domestiques,513.html> and <http://www.idwn.info/>

♦ Put the 12 by 12 logo on your website and join us on Facebook where hundreds of activists connect and share information and updates on the '12 by 12' campaign: <http://www.facebook.com/groups/174009729373613/#/groups/231305920281513/>

♦ Take actions and organise events with domestic workers, trade unions and supportive organisations as part of the '12 by 12' campaign. Invite the media, take pictures and post them on the web!

♦ Promote the 12 by 12 campaign and raise the importance of ILO Convention No 189 at all fora, meetings and events in which you take part.

♦ Write letters, articles, tweets on the 12 by 12 campaign.

♦ Sign up to the '12 by 12' newsletter (equality@ituc-csi.org).

♦ Speak up in defence of domestic workers rights!

♦ Much more

The 12 by 12 Campaign is an initiative of the International Trade Union Confederation (ITUC) in partnership with the International Domestic Workers Network (IDWN), the European Trade Union Confederation (ETUC), Public Service International (PSI), The International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF), Human Right Watch, Anti-Slavery International, Solidar, Migrant Forum Asia (MFA), World Solidarity and Caritas.