

**Declaration adopted by the DFL International Young Women's Conference
Amsterdam, 9, 10 and 11 May 2011**

We, participants at the 1st Decisions for Life Young Women Conference, demand that the ITUC and UNI, and their affiliates and the Wage Indicator, expand Decisions for Life to other country and fully support, integrate and mainstream Decisions for Life methods by:

- Building a modern trade unionism which is inclusive of young women and applies a young-women-centered approach in trade union policies, actions, structures and in the composition of its membership and leadership – at all levels.
- Helping building spaces where young women feel safe to meet and talk and receive education which assists them to make decisions in life. As a result young women get empowered, become leaders and improve their lives at home, at work, in trade unions and in the society.
- Supporting the ongoing organising of young women.
- Providing young women with vital labour market information about wages, salaries, and laws through national Wage Indicator websites, and other media such as radio, television, trade union media resources and social networks.
- Encouraging young women to use the WageIndicator instruments.
- Supporting the Decisions for Life Network of young women, from the local to the international level - which will build and support coalitions of men and women to move forward the gender equality agenda at work and at home. This will be achieved by fighting and advocating for national laws and their effective implementation, the ratification of ILO Conventions No 183, 156, 189 and by including gender clauses in collective bargaining agreements and by alternative measures which aim at:
 - a) More decent jobs for young women and less precarious work
 - b) Equal opportunities and rights
 - c) Equal Pay
 - d) Work – family balance, sharing of family responsibilities and more specifically: Maternity/ paternity protection and social protection
 - e) stopping sexual harassment and violence against women
- Supporting programs preventing HIV/AIDS
- Supporting a Decisions-for-Life International Action Day on Young Women's Rights and taking action on other international days such as March 8.
