The Federation of Trade Unions of Macedonia (CCM) has prepared a draft Social Progress Protocol in the country, which is a strategic document for improving the position of the workers within the society and presented on 27.3.2017, in the EU Info Centre in Skopje.

The promotion, despite the President of CCM, PhD Zhivko Mitrevski, the Presidents, Vice-Presidents, General Secretaries of the branch unions in CCM, was attended by representatives from the Ministry of Finance, the Economic Chamber of Macedonia, the President and representatives from the Organization of Employers of Macedonia (ORM), the President and representatives of the Business Confederation of Macedonia (BKM), the President of the Confederation of Free and Independent Trade Unions of Macedonia (KSS), the President of the Union of Education, Science and Culture of Macedonia (SONK), the President of the Association of Pensioners of R. Macedonia, the President and representatives of the Macedonian OSH Association (MOSHA) and other eminent guests and media.
The Draft Social Progress Protocol in the RM has been prepared according to the basic constitutional principles of economic freedom and social rights, the Labor Law, the commitment of the Republic of Macedonia as a social state, the concept of social rights defined in the European Social Charter and the fundamental ILO Conventions.

Also, on the promotion of the Protocol, the future commitments of CCM in the interest of promoting, achieving and improving the social and economic situation of the workers of Macedonia were presented as well as fostering employment, combating social exclusion, improvement and protection of the living and working conditions, the level of education, training and protection of workers' health, strengthening of the social dialogue in order to provide the fundamental importance of social progress etc.

The Draft Social Progress Protocol in Macedonia shall particularly focus on the issue of further increase of the minimum wage in order a Strategy for increase of salaries, economic growth, filling the gap in jobs and certain sectors, elimination of poverty and inequality to be prepared.

With the adoption of the new protocol the problems of the collective agreements shall also be addressed. The focus shall be in the direction of amendments to the Labor law for stronger provisions for collective bargaining and signing of collective agreements, as well as to open the process for the establishment of a common Fund for promotion of the social dialogue, drafting, signing, amending and education on collective bargaining.
The Draft Social Progress Protocol in Macedonia anticipates additional exemptions of labor costs, the use of certain benefits, as well as the issues of pension service in particular in the sectors of construction, transport, railway and forestry, and other relevant professions.

The Parties that shall work jointly to implement the Social Progress Protocol has expressed their willingness for dedicated work to achieve the objectives and content of the Protocol in the spirit of mutual understanding and cooperation, respecting their own aims and social objectives, programs and positions, and obliged themselves to timely informed each other on the frequency and format of the implementaion of the Protocol.

Upon adoption, the Federation of Trade Unions of Macedonia shall submit the Social Progress Protocol to all other trade union federations in order to be involved in the realization of its essence and objectives. The Draft Social Progress Protocol shall be submitted to the new government, once it is formed, and to the Economic and Social Council.

Also, CCM has prepared an Analysis for the Social Progress Protocol which covers the issues in the Protocol.

The increases of the minimum wage, and thus the increase of the wage in Macedonia, as well as reducing the duration of the employment contracts for a definite period of time from the current 5 to 2 or 3 years, are part of the issues that the Protocol covers. Also the draft Protocol shall focus on strengthening the security of the workers for which it is necessary significant changes in the employment contracts for a definite period of time to be made. According to the analysis, those working with contracts for a definite period of time receive about 30 percent less pay than those who are employed for an indefinite period of time. Also, people who are engaged as interns receive a salary and up to 50 percent lower than those in regular employment. This confirms the need for security of the jobs.

CCM shall propose amendments to the labor legislation stipulating that at least 30% of signed employment contracts in the industrial zones should be concluded for an indefinite period of time. Now, more than 90% of the workers have employment contracts for a definite period of time.

Wages are one of the most important segments regarding the fact that our analysis has shown that almost 60% of employees receive up to 20,000 MKD (Macedonian currency), only 3.2% receive salary over 30,000 MKD, while over 40% with a salary of 12,000 to 15,000 MKD.

The main commitment is to open the process of increasing the salaries in Macedonia, emphasized the President of CCM. Also, the President Mitrevski noted that in RM is the minimum wage is expected to be increased for 20%, which shall be a prerequisite for increase of the other wages in the country. Currently, we have already started first negotiations with the Employers’ Organization of Macedonia and the Ministry of Labor and Social Policy, and very soon we expect to have realistic demands in the direction of the increase of the minimum wage, said President Mitrevski, who also emphasized the need to make amendments to the Law on Pension and Disability Insurance with a possibility to extend the retirement conditions.
The President of the Independent Trade Union of Health, Pharmacy and Social Protection of the Republic of Macedonia, and also Vice-President of CCM for the Public Sector, Ljubisha Karanfilovski, has underlined the importance of the collective bargaining and signing of a number of collective agreements in the future. The president of the Union of Construction, Industry and Planning of the Republic Macedonia, as well as Vice-president of CCM for the Private Sector, Pavel Trendafilov has explained the possibility of expanding the beneficial years of service for a greater number of jobs, particularly in the construction sector.

This document provides a wide debate on the amendments of the Rules of Procedures on Pension Service, especially for the workers in the sectors of construction, textile, railway, transport and forestry.

At the end of the event, the President of CCM, PhD Zhivko Mitrevski held a press conference.

Caption 3. President Mitrevski on the Press Conference
Проценки: Претседателот на Собранието ќе се бира за најмалку 20 дена?


СДСМ: Груевски не може да избере од договорност

Поочна собраниската седница

Македонија »

Пратениците на ВМРО-ДПМНЕ се реплицираат во парламентот, Груевски во Истанбул

Економија »

Сигурноста на работното место, платите и потребата од законски измени во фуозоот на Протоколот за подобрување на...
Сојузот на Синдикатите на Македонија изработи предлог Протокол за социјален напредок во РМ

Протоколот за социјален напредок во РМ е изработен според основите уставни начало за економските слободи и социјални права. Законот за работни односи на РМ, определи на Република Македонија како социјална држава, концепт за социјални права дефиниран во Европската социјална повелба и темелните конвенции на МОТ.

На настан по повод промоција на предлог Протоколот без претставени идентични заложби на СОМ кои се во интерес на промоција, остварување и подобрување на социјалната и економската положба на работниците на РМ, потпишување на вработување, борба против социјалната исклопочност, подобрување и заштита на животите и работното услови, нивото на образованието, обука и заштита на здравјето на работниците, зајакнување на социјалниот дијалог, во насока на обезбедување на фундаменталното значење на социјалниот напредок.

Предлог протоколот за социјален напредок во РМ особено ќе се фокусира на прашањето на натамошен раст на минималната плата со цел изработка на стратегија за експанзија на платите, зајакнување на економскиот раст, пополнување на различните во работните места и секторите, слично-вршење на сиромаштвјата и нееднаквоста.

Со усвојување на новиот Протокол ќе се актуализираат и ќе се решаваат проблемите со колективните договори. Во фокус ќе бидат измени во работниот законодавство кои предвидуваат повеќе одредби за колективното проговорување и сокупување на колективни договори, како и воведување на нови закони за вработување на социјалниот дијалог, изготвување, потпишување, измени и едукација за
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