

## Call for Dialogue: Climate action requires just transition

We are in a race against time to stabilise the climate. Renewable energy, sustainable forestry and agriculture, emission-free manufacturing, construction, transport and services are needed to keep the temperature rise to less than 2 degrees Celsius.

A significant shift in the capacity to recycle and reuse is vital to create a circular economy that ensures our way of life stays within planetary boundaries.

Making the transition to zero carbon in our economies and societies is an imperative, but can only succeed if the transition is just.

Success needs governments to show leadership when setting ambitious climate goals but it also requires all of us – businesses, workers and their unions, civil society and communities to support change.

The transition requires dialogue and understanding of different needs at all levels. It requires an integrated approach to both climate action and the UN Sustainable Development Goals for inclusive development, with investment consistent with these objectives.

A just transition will:

- Invest in jobs decent work opportunities in sectors which reduce emissions and help communities adapt to climate change;
- respect the contribution that workers in fossil-fuel industries have made to today's prosperity and provide them with income support, retraining and redeployment opportunities, as well as secure pensions for older workers;
- guarantee social protection and human rights;
- invest in community renewal to gain the hope and trust of regions and townships at the forefront of the energy transition, industrial transformation or climate impacts;
- support innovation and technology sharing to enable a rapid transformation of energy and manufacturing companies along with all other economic sectors And the involvement of workers and communities in the sectoral plans for transforming megacities;
- formalise jobs associated with rescue, restoring communities' and building resilience to climate disasters;
- be based on social dialogue with all relevant parties, collective bargaining with workers and their unions for workplace change, resource productivity and skills development with the monitoring of agreements which are public and legally enforceable.

This is the most significant challenge the world will face in the next 30 years, but we must start now. We can lose the battle on climate change with horrendous consequences for all working people and their communities or we can act now to secure a stable climate with development and inclusive growth.

We, the undersigned support a call for a just transition.

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