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Thank you, Chair!

Let me share the workers' perspective. Ambitious environmental, climate action can act as a driver of decent work creation in developing, emerging and advanced economies. The challenge is to ensure that painful adjustments in labour markets and potential displacement of employment is addressed. A strong coordination of climate, economic and social policies is indispensable. Thus, the need for a just transition. Using a "just transition framework" means that the burden of change that benefits everyone will not be placed disproportionately on a few.

A **just transition for all** implies that responses to climate change and environmental sustainability should maximize opportunities for decent work creation and ensure social justice, rights and social protection for all, **leaving no one behind**.

Governments need to open up the space for greater participation of social partners in the implementation of specific measures to realize UN resolutions. A capable workforce with adapted skills is necessary for the efficient use of resources and to transform energy systems, buildings, industry, transportation and agriculture, ensuring the realization of fundamental principles and rights at work and consensus building on policies.

Transition to green growth is a driver of structural economic change. Structural transformation is likely to affect jobs that are available and jobs that are needed.

Decent Jobs are at the heart of policies to address climate change, heal the earth and use resources more efficiently, not just as co-beneficiaries, but more importantly as enablers of climate and environment action.

Transition policies are needed to realize net employment gains and ensure social justice under both adaptation and mitigation measures.

If well managed, climate action can be a pathway for reduced inequality and greater social inclusion.

Policy coherence is also essential as social, economic and climate policies and government agencies dealing with them, should work in harmony.

Climate action offers opportunities for decent work and social inclusion through:

- New Enterprises
- Green products and services
- Greener workplaces
- Climate resilient infrastructure
- Job creation, particularly Green Jobs.

Green Jobs – decent jobs in any economic sector that:

Improve energy and raw materials efficiency

Limit greenhouse emissions

Minimize waste pollution

Protect and restore ecosystems

Support adaptation to the effects of climate change

Greening of Jobs help reduce environmental impact, ultimately to levels that are sustainable. Green Jobs respect rights at work; Give Equal Opportunity for work; Provide living wage, social protection, Occupational Safety and Health; and Use Social Dialogue effectively.

We ask governments to:

1. enhance state and corporate accountability and compliance with environmental regulations, including granting appropriate inspection powers to authorities. Principles such as polluter pays, intergenerational equity, accountability and decent work go together. Corporations responsible for harming the health of their workers and the community through their production processes should be made accountable for their action and inaction.
2. increase opportunities for engagement with workers and grassroots communities, including mechanisms for social dialogue throughout policy and decision-making processes at all levels.
3. Establish compensation, employment, skills development, and social protection measures for workers in sectors and their respective supply chains that will be affected by a shift to environment-friendly industries and practices.
4. Create an enabling environment for sustainable and greener enterprises that creates green jobs.

The ILO set Guidelines for a just transition towards environmentally sustainable economies and societies for all. These Guidelines are both a policy framework and a practical tool to help countries at all levels of development, manage the transition to low-carbon economies.

The International Trade Union Confederation established the “Just transition Center” that brings together workers, communities, employers and government in social dialogue to drive concrete plans, policies and investments needed for a fast and fair transformation.