



Confédération des Travailleurs des Secteurs Publics et Privés

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The C.T.S.P firmly insists that the Ministry of Labour should come forward with a “COVID-19 O.S.H. Regulation” where much emphasis be put on Occupational Health and Safety at Work.”

The C.T.S.P is making the following proposals to be entertained in the above proposed regulation.

- (i) That all enterprises where the risk of contamination is high makes provision for a decontamination chamber when the workers enters and leaves the work premises.
- (ii) That a short listing of all employees at risk due to health problem be mandatory on all enterprises in order to shift the concerned workers to an alternate job where she/ he will be less exposed to the virus.
- (iii) That necessary administrative and engineering control be introduced to ensure social distancing and / or use of protective devices to ensure more protection.
- (iv) That all transport use for the transportation of workers or members of the public be decontaminated daily.
- (v) That all free means of transport provided by the employers should ensure social distancing.
- (vi) That a new scheme be introduced to encourage workers to use their personal and own means of transport where need be.
- (vii) That benches be replaced by chairs in mess rooms to ensure social distancing.
- (viii) That sensitization on Covid-19 be organised for foreign workers in their native languages.
- (ix) That the Ministry of Labour in collaboration with the Ministry of Health organise site visits in all dormitories of workers with a new clearance for Covid-19 to ensure proper working and hygienic facilities with social distancing in dormitories.
- (x) That all enterprises should make the acquisition of a Thermal Thermometer to check the body temperature of all workers daily.

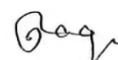
(1)

- (xi) That 2 antiseptic soaps be provided to each individual worker every month without excluding foreign workers.
- (xii) That shields be installed where exposure to members of the public is Sine Qua Non situation, example Cashiers in supermarkets.
- (xiii) That **appropriate mask** be provided to all employees irrespective of categories or responsibilities and where it deems necessary for the nature of the job **disposable gloves** also should be provided.
- (xiv) Markings on the floor where appropriate to ensure social distancing should be mandatory.
- (xv) Free WIFI in Mess room should be provided to enhance proper networking communication in the enterprises.
- (xvi) There is an urgent need to introduce the Refuse Collection Regulation which the C.T.S.P has been advocating for the last 15 years. Conditions of workers and refuse collection practices need urgently to be done in a safer way.
- (xvii) Employers should take measures to boost the immune system of their employees by ensuring that all shift rosters provide sufficient rest for employees to benefit at least 7 hours of good sleep.
- (xviii) Health and Safety committee should meet at least once every month in every enterprise irrespective of the number of employees to encourage the sharing of information or shortcomings on any issue that could have a negative impact on the health and safety of workers.
- (xix) That pictogram be developed on site to sensitise workers or members of the public on mandatory precautionary measures to be taken.
- (xx) That short video in different languages be made available to local and foreign workers on relevant precaution to be taken and contact addresses to be communicated for quick reporting of abuses.
- (xxi) That workers on quarantine be granted paid off leaves.

We hope that the proposals of the C.T.S.P will help in the motivation of a Covid-19 O.S.H. Regulation.



Reez Chuttoo
President



Jane Ragoo (Ms.)
General Secretary