ITUC CSI IGB

International Trade Union Confederation

EXECUTIVE BUREAU

Brussels, 29 November 2017

Agenda item 4:

State of Affairs 2017

(b) Solidarity Fund

(i) SF – General
(ii) SF – Earmarked

1. The attached document shows the financial situation (income and expenditure) of Solidarity Fund, General and Earmarked, by September 2017. Additional explanation will be given orally at the meeting.

2. The Executive Bureau is requested to note the State of Affairs of Solidarity Fund 2017.

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ITUC CSI IGB

International Trade Union Confederation

SF MANAGEMENT BOARD

Brussels, 28 November 2017

Agenda item: 3a

State of affairs - Financial as per end of September and narrative report 2017 as per end of August

i) SF General Fund - Requests introduced up to 30 September 2017

Up to 30 September 2017, the SF General Fund received 43 requests for support, from which none were refused (see total of expenditure to date on Appendix I).

The secretariat presents, additional to the usual financial report, a narrative overview of the approval projects of the General Solidarity Fund carried out as at 31 August 2017, which will give the Management Board the opportunity to access the correct application of the SF regulations (see Appendix II).

The ITUC Regional Organisations and the ITUC Departments as well as many individual ITUC member-organisations have presented a large number of proposals, mostly to cover the affiliates' needs on capacity building, and mobilisation.

ii) SF General Fund - Income and Expenditure up to 30 September 2017

At the beginning of the year, the available balance was EUR 448,851.99. At 30 September an amount of EUR 185,431.86 had been received against an expenditure amounting to EUR 239,811.23

SF General Expenditure for 2016 per Taskforce/ Priority*

Bookeeping reference	Taskforce/ Priority	Budget Taskforce/ Priority	Region/ department	Budget Taskforce/ Priority	Amount spent per department/ Region	Total remaining per department/ Region	Total raimining to date per budget line	% remaining
00SF/01	*Climate Justice*	€ 30,000.00						
			ITUC	€ 30,000.00	€ 0.00	30,000.00 €		
Total Expenditure per budget line		€ 0.00					€ 30,000.00	100%
00SF/02	*Supply Chains*	€ 55,962.00						
			ITUC	€ 24,000.00	€ 14,727.02	9,272.98 €		
			ITUC-AP	€ 15,000.00	€ 16,060.00	-1,060.00 €		
			TUCA	€ 13,962.00	€ 0.00	13,962.00 €		
			PERC	€ 3,000.00	€ 0.00	3,000.00 €		
Total Expenditure per budget line		€ 30,787.02					€ 25,174.98	45%
00SF/03	*Eliminating Slavery*	€ 24,840.00						
			ITUC	€ 21,000.00	€ 0.00	21,000.00 €		
			ATUC	€ 3,840.00	€ 0.00	3,840.00 €		
Total Expenditure per budget line		€ 0.00					€ 24,840.00	100%
00SF/04	*Countries at Risk*	€ 78,894.00						
			ITUC	€ 42,000.00	€ 8,215.95	€ 33,784.05		
			ITUC-Africa	€ 20,814.00	€ 20,597.27	€ 216.73		
			PERC	€ 8,400.00	€ 11,500.00	-€ 3,100.00		
			ATUC	€ 7,680.00	€ 0.00	€ 7,680.00	€ 38,580.78	49%
Total Expenditure per budget line		€ 40,313.22						
00SF/05	**Global Coherence**	€ 20,550.00						
			ITUC-AP	€ 9,510.00	€ 15,000.00	-€ 5,490.00		
	€ 19,500.00		TUCA	€ 11,040.00	€ 4,500.00	€ 6,540.00		
Total Expenditure per budget line							€ 1,050.00	5%
00SF/06	**Global Governance of Migration**	€ 17,400.00						
			ITUC	€ 12,000.00	€ 0.00	€ 12,000.00		
			ITUC-Africa	€ 5,400.00	€ 0.00	€ 5,400.00	€ 17,400.00	100%
Total Expenditure per budget line		€ 0.00						

SF General Expenditure for 2016 per Taskforce/ Priority*

Bookeeping reference	Taskforce/ Priority	Budget Taskforce/ Priority	Region/ department	Budget Taskforce/ Priority	Amount spent per department/ Region	Total remaining per department/ Region	Total raimining to date per budget line	% remaining
00SF/07	Count us in! (including Domestic Workers)	€ 58,554.00						
			ITUC	€ 18,000.00	€ 0.00	€ 18,000.00		
			ITUC-AP	€ 15,000.00	€ 20,000.00	-€ 5,000.00		
			ITUC-Africa	€ 18,594.00	€ 20,500.00	-€ 1,906.00		
			TUCA	€ 3,960.00	€ 0.00	€ 3,960.00		
			PERC	€ 3,000.00	€ 5,000.00	-€ 2,000.00	€ 13,054.00	22%
Total Expenditure per budget line		€ 45,500.00						
00SF/08	Organising (Incl. Org. Young Workers)	€ 102,186.00						
			ITUC	€ 42,000.00	€ 0.00	€ 42,000.00		
			ITUC-AP	€ 18,000.00	€ 25,000.00	-€ 7,000.00		
			ITUC-Africa	€ 18,000.00	€ 13,137.44	€ 4,862.56		
			TUCA	€ 18,000.00	€ 8,689.00	€ 9,311.00		
			PERC	€ 6,186.00	€ 5,000.00	€ 1,186.00	€ 50,359.56	49%
Total Expenditure per budget line		€ 51,826.44						
00SF/09	Equal Times	€ 24,000.00						
Total Expenditure per budget line		€ 0.00	ITUC	€ 24,000.00	€ 0.00	€ 24,000.00	€ 24,000.00	100%
00SF/12	Urgent Actions	€ 50,010.00						
Total Expenditure per budget line		€ 36,444.55	ITUC	€ 50,010.00	€ 36,444.55	€ 13,565.45	€ 13,565.45	27%
17101003	Peace and Democratic Rights and Freedoms	€ 43,980.00						
			ITUC	€ 18,000.00	€ 0.00	€ 18,000.00		
			TUCA	€ 22,380.00	€ 15,440.00	€ 6,940.00		
			PERC	€ 3,600.00	€ 0.00	€ 3,600.00	€ 28,540.00	65%
Total Expenditure per budget line								
GFEXS2	CWC	€ 30,000.00						
Total Expenditure per budget line			ITUC	€ 30,000.00	€ 0.00	€ 30,000.00	€ 30,000.00	100%
Total				€ 536,376.00	€ 239,811.23	€ 296,564.77	€ 296,564.77	55%

Balance at 31 December 2016	€ 448,851.99
Income at 30 September 2017	€ 185,431.86
Expenditure at 30 September 2017	€ 239,811.23
Balance at 30 September	**€ 394,472.62**

*State of expenditure taking into account the non-contribution of DGB Germany for 2017.

SF General Expenditure per Region for 2017*

Region	Budget	Expenditure	Difference	% remaining
ITUC	€ 311,010.00	€ 59,387.52	€ 251,622.48	81%
ITUC-AP**	€ 57,510.00	€ 76,060.00	-€ 18,550.00	-32%
ITUC-Africa	€ 62,808.00	€ 54,234.71	€ 8,573.29	14%
TUCA	€ 69,342.00	€ 28,629.00	€ 40,713.00	59%
PERC	€ 24,186.00	€ 21,500.00	€ 2,686.00	11%
ATUC	€ 11,520.00	€ 0.00	€ 11,520.00	100%
Total	**€ 536,376.00**	**€ 239,811.23**	**€ 296,564.77**	**55%**

*State of expenditure taking into account the non-contribution of DGB Germany for 2017.
**ITUC-AP allocation for 2016 amounted to EUR 95,980.00 and over transfer amounting EUR 19,920.00 had been done by ITUC.
The amount of EUR 19,920.00 has been kept byITUC- AP and was added to the allocation for 2017 activities.

SF General Voluntary Contributions for 2016 and 2017*

Organisation	Country	Contribution for 2016 (local currency)	2016 in Euros	Contribution for 2017 (local currency)	2017 in Euros
ACV-CSC	Belgium	€ 30,000.00	**€ 30,000.00**	€ 30,000.00	**€ 30,000.00**
CITUB	Bulgaria			€ 1,000.00	**€ 1,000.00**
CSN	Canada	€ 3,375.19	**€ 3,375.19**	€ 3,389.23	**€ 3,389.23**
LO Denmark**	Denmark	€ 35,000.00	**€ 35,000.00**	€ 25,000.00	**€ 25,000.00**
SAK	Finland	€ 18,000.00	**€ 18,000.00**		
DGB	Germany	€ 230,099.21	**€ 230,099.21**		
JTUC Rengo	Japan	€ 5,000,000.00	**€ 40,758.10**	¥5,000,000.00	**€ 39,833.73**
FISEMA	Madagascar	€ 100.00	**€ 100.00**	€ 100.00	**€ 100.00**
FNV***	Netherland				
NLC	Nigeria			€ 1,655.63	**€ 1,655.63**
Solidarnosc	Poland	€ 872.99	**€ 872.99**		
Fonds de solidarité des travailleurs	Québec	€ 8,000.00	**€ 8,000.00**		
USO	Spain	€ 1,500.00	**€ 1,500.00**	€ 2,000.00	**€ 2,000.00**
LO****	Sweden	€ 161,910.01	**€ 161,910.01**	€ 82,453.27	**€ 82,453.27**
TCO	Sweden	€ 65,617.81	**€ 65,617.81**		
Total			**€ 595,233.31**		**€ 185,431.86**

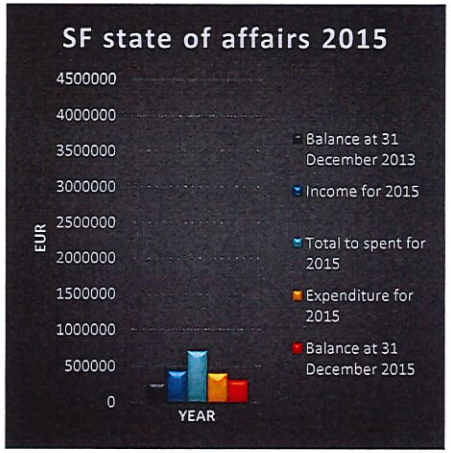
*State of expenditure taking into account the non-contribution of DGB Germany for 2017.

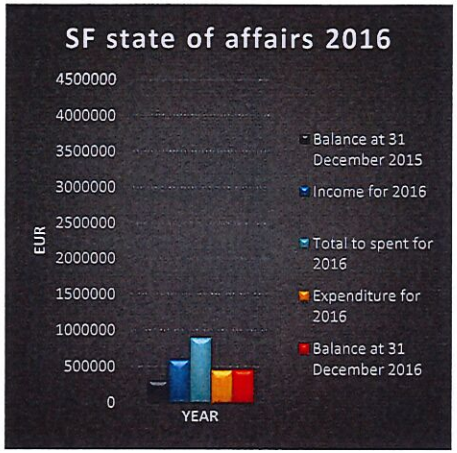
**10,000 euros have been deducted from LO Denmark's allocation (orginally amounting to EUR 35,000) and allocated to the SF Earmarked Fund Turkey

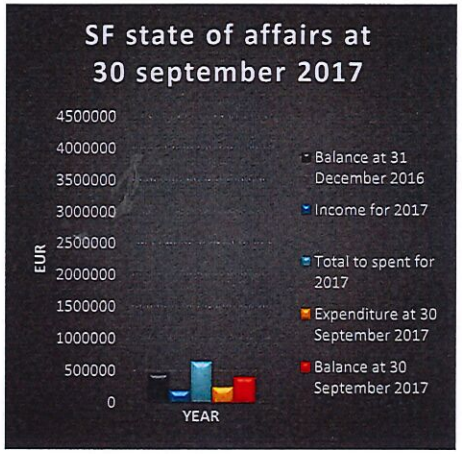
***FNV Netherland contributed for EUR 10,000 to the SF Earmarked FundTurkey and to the CWC.

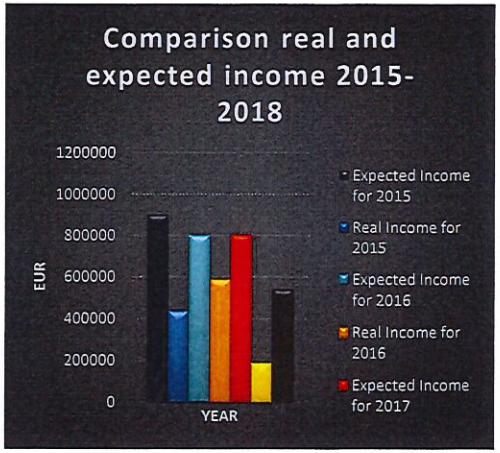
**** The contributions from LO-Sweden for 2015 amounting to 79,456.74 EUR were received beginning of 2016.

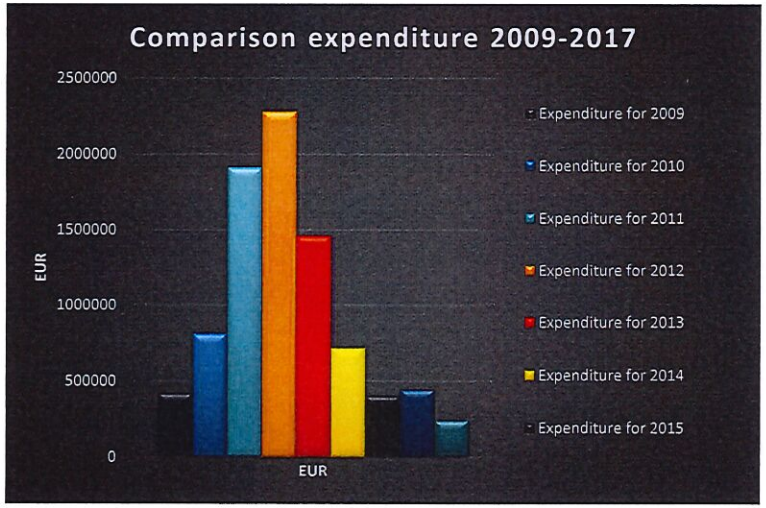
SF General from 2015 & Comparison Income and Expenditure from 2009

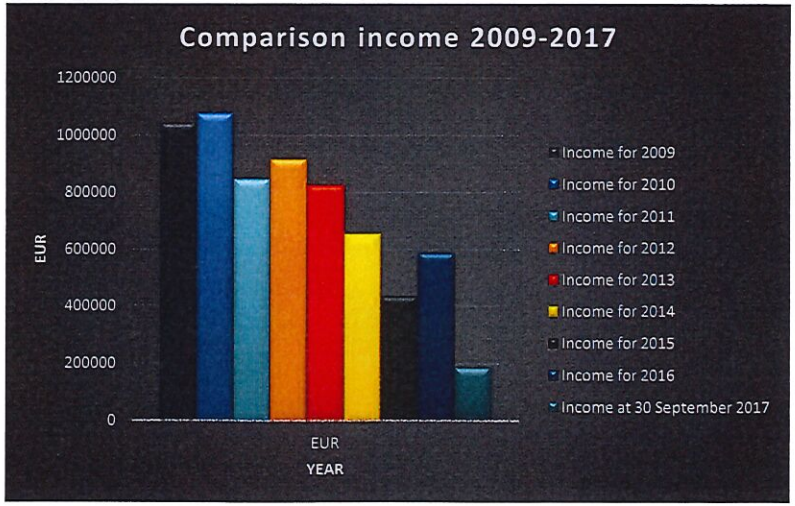












ITUC CSI IGB

ITUC International Trade Union Confederation
CSI Confédération syndicale internationale
CSI Confederación Sindical Internacional
IGB Internationaler Gewerkschaftsbund

Appendix II – 21SFMB/E/3(a)

REPORT OF ACTIVITIES CARRIED OUT AS AT 31 AUGUST 2017 FROM THE REGIONAL ORGANISATIONS, THE PERC AND ACTIVITIES LINKED TO THE ITUC FRONTLINES AND PRIORITIES

Frontline: **Climate Justice and Industrial Transformation (50,000 euros)**

No requests had been introduced under "Climate Justice" at 31 August.

Frontline: **Taming Corporate Power in Supply Chains (93,270 euros)**

Title of Activity:
00SF/02/2017/19 - Supply chains/ Minimum Wage Forums Regions

Request introduced by:
ITUC

Content and outcome:

- Asia

Union leaders from 8 countries – Cambodia, Indonesia, Hong Kong, Malaysia, Myanmar, Nepal, Philippines and Vietnam, wages experts and campaign coordinators met in Kuala Lumpur (Malaysia), on 31 May and 1 June 2017, to share experiences and concerns on wage setting mechanisms, union claims for wage increases and the evidence base for minimum living wages.

The discussions centred around the various national state of minimum wages – adequacy versus basic needs – and the nature of wage setting mechanisms with input from each of the union leaders. The ITUC used affiliates data to aid the discussions to reach agreement on regional strategy.
Common macro elements were agreed on for both minimum living wages and social protection systems, which will frame national claims.
The GDP difference in countries means that while for most countries a $ 50 increase per month is in line with their claims in Nepal and Cambodia, it might be a two-stage

demand and in Hong Kong and the Philippines it might be a claim of $ 50 per week.

The coordinated Asia Fights for +50 campaign framework supports national action within a coordinated regional approach.
$ 50 increase in Qatar would alleviate the need for workers to risk modern slavery in the Gulf States.

- Africa

Union representatives from nine countries – Ethiopia, Ghana, Kenya, Malawi, Niger, Nigeria, Rwanda, Senegal and Zambia, wages experts and/or campaign coordinators met in Nairobi (Kenya), on 17 and 18 August 2017, to share wage setting mechanisms, union claims and the evidence base for minimum living wages.

The discussions centred around the national state of minimum wages – adequacy versus basic needs – and the nature of wage setting mechanisms with input from each of the union leaders. The ITUC used affiliates data to aid the discussions to reach agreement on regional strategy.
Common macro elements were agreed on for both minimum living wages and social protection systems, which will frame national claims.

The huge gap in the wage differentials required in each country to take the minimum wage to a minimum living wage would require at least a 100 per cent increase in most countries. Clearly, it is not possible to simply claim a 100 per cent increase; therefore, a campaign approach needs to be developmental. The low minimum wage in all countries and the fact that in Ethiopia there is not even an established minimum wage portrays the fact that the value placed on work is so low that it denies even basic dignity.
The campaign theme approved at the meeting is 100% Africa with the words "dignity, value and wages" woven into the design.

- Latin America

Union leaders from five countries – Argentina, Panama, Guatemala, El Salvador, Costa Rica and Honduras, their wages experts and/or campaign coordinators met in Panama, on 31 August and 1 September 2017, to share wage setting mechanisms, union claims and the evidence base for minimum living wages.

The discussions centred around the national state of minimum wages – adequacy versus basic needs – and the nature of wage setting mechanisms with input from each of the union leaders. The ITUC used affiliate data to aid the discussions to reach agreement on regional strategy.
Common macro elements were agreed on for both minimum living wages and social protection systems, which will frame national claims.
The GDP difference in countries means that it is not possible to find a convergence regarding specific dollar increases, but when for some countries the measure is only a food basket, there is a serious increase required. In the Spanish language, the existing minimum wage in described as a "hunger wage" and the challenge to get to a minimum

living wage is significant.
The campaign theme approved at the meeting is "Cerrar la brecha – Salario digno" (Bridge the gap – Decent wages).

Budget:
14,727 euros

Frontline: Eliminating Slavery (41,400 euros)

No requests had been introduced under "Eliminating Slavery" at 31 August.

Priority: Countries at Risk (131,490 euros)

Title of Activity:
00SF/04/2017/01 – Structural support to Belarusian Congress of Democratic Trade Unions (BKDP Belarus)

Request introduced by:
PERC

Content and outcome:
The allocation continued supporting BKDP, the only independent and democratic trade union centre in Belarus. For years, the BKDP faced repressions from the government, and while it gained recognition in the country and achieved certain stability in terms of membership and participation in collective bargaining processes, it is still not self-sustaining and cannot ensure uninterrupted functioning without solidarity support that contributes to the structural costs of the secretariat, including payment of the office rent and other necessary costs. This support is balanced with the project support from Union 2 Union.
In 2017 the BKDP activities were:

1) To preserve its membership, to contribute to collective bargaining process by enterprise unions, to provide them and members with legal support, to represent the voice of independent unions at the international scene and to establish its reputation as the largest independent and democratic civil society organisation in Belarus.
2) To engage in protests actions against the Decree on prevention of social parasitism that effectively made 450,000 Belarusian citizens "social parasites". The government demanded that those who did not work more than 187 days in 2016 would not be paid more than 250 USD.
3) To withstand the new wave of attacks on independent unions by the state (on two of the BKDP affiliates) for using international solidarity aid and support.

The activity is ongoing.

Budget:
10,000 euros

Title of Activity:
00SF/04/2017/05 – Strengthening Trade Unionism in Uganda Through Trade Union Unity - NOTU Uganda

Request introduced by:
ITUC

Content and outcome:
No report was available at the time of writing.

Budget:
5000,00 euros

Title of Activity:
00SF/04/2017/06 – Coverage of Salaries of 2 CTUM – CTUM Myanmar

Request introduced by:
HTUR

Content and outcome:
No report was available at the time of writing.

Budget:
3400,40 euros

Title of Activity:
00SF/04/2017/09 – SLLC Sierra Leone

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
3500,00 euros

Title of Activity:
00SF/04/2017/10 – Follow-Up on the Right to Association and Assembly for Public Sector Workers: to Organise Public Sector Workers and to Secure the Reinstatement of the Sacked Health Workers Union Leaders (2) and the Teachers (13) to their Jobs. - LLC Liberia

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
6,897.27 euros

Title of Activity:
00SF/04/2017/11 – Participation BKDP Belarus and KVPU Ukraine in the ILC, following up on complaints.

Request introduced by:
PERC

Content and outcome:
The allocation allowed trade union leaders from BKPD and KVPU, participation at the International Labour Conference, who were not included in the official delegations of their countries. Ukrainian case was discussed by the Committee on Application of Standards and KVPU President, Mikhaylo Volynets, addressed the Committee on behalf of the ITUC, speaking about health and safety issues in mining sector. While Belarusian case was not discussed by the CAS this year, Aleksandr Yarashuk and his colleagues discussed with the ITUC and workers delegates the situation in the country, in terms of freedom of association and forced labour.

Budget:

1,500 euros

Title of Activity:
00SF/04/2017/12 – Pre-congress activity on "The youth employment problem in Benin: the role of trade union organisations in political and economic governance for decent work - COSI Benin

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
2,500 euros

Title of Activity:
00SF/04/2017/21 - Participation of the KNPRK representative in the Committee on Application of Standards

Request introduced by:
PERC

Content and outcome:
The Confederation of Independent Trade Unions of Kazakhstan (KNPRK) was forcefully liquidated by the Kazakh authorities in Spring 2017. Its leaders were sentenced to different terms of prison or limitation of freedom. The ITUC supported the KNPRK and deplored the repressions against it by the state authorities.

The case of the Kazakhstan was selected for the discussion by the Committee on Application of Standards of the International Labour Conference for non-compliance with the Convention 87 Freedom of Association. The ITUC decided to put Brother Erlan Baltabai on the ITUC list for the conference, taking into account that KNPRK representative was not included in the list of the official delegation, and to

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support his participation financially.

Brother Baltabai made an intervention at CAS hearing, contesting the closure of the KNPRK and repressions against its leaders and activists. He also had different meetings with the ITUC and ILO officials, as well as a special campaign action with IndustriAll. That brought attention to the case and solidarity support at CAS hearing and beyond.

CAS meeting report
http://www.ilo.org/wcmsp5/groups/public/---ed_norm/---relconf/documents/meetingdocument/wcms_558658.pdf
(Kazakhstan - p.43)

IndustriALL video
https://www.youtube.com/watch?v=CKepwMRbzs0
(starting from 42 second).

Budget:
2,300 euros

Title of Activity:
00SF/04/2017/22 – ITUC-FES Regional HTUR-Pre-ILC Meeting 5-6- 7 March 2017

Request introduced by:
ITUC

Content and outcome:
The ITUC-FES Regional HTUR-Pre-ILC Meeting took place in Grand-Bassam, Cote d'Ivoire from 5-7 March 2017. The Friedrich Ebert Stiftung (FES) Cote d'Ivoire Office assisted in the logistics

This preparatory meeting offered opportunity for the Human and Trade Union Network to meet, review its activities and to strategise on how to work better in light of the ongoing work of the ITUC and the priorities and action plan for 2017, of the Human and Trade Union Rights Network.
In this context, affiliates contributed to a discussion on the improvement of the ITUC survey and the Global Rights Index.
Another important objective of this meeting was the development of an "African long list of cases: including Burundi, Botswana, Cha, Mauritius, DRC, Congo, Somalia; Zambia, Zimbabwe, Madagascar and Lesotho, from the report of the Committee of Experts on the Application of Conventions and Recommendations (CEACR), that was further discussed during the conference by the Committee on Application of Standards (CAS).

Budget:
4,815.55 euros

Priority: Global Coherence (34,250 euros)

Title of Activity:
00SF/05/2017/31 – Regional Conference on the Future of Work

Request introduced by:
ITUC-AP

Content and outcome:
No report was available at the time of writing.

Budget:
15,000 euros

Title of Activity:
00SF/04/2017/34 – Youth Camp Sierra Leone

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
2,700 euros

Title of Activity:
00SF/05/2017/43 – Conference on "Occupational health and safety: ILO Convention 187" - CNUS Dominican Republic

Request introduced by:
TUCA

Content and outcome:
No report was available at the time of writing.

Budget:
4,500 euros

Priority: Global Governance of Migration (34,250 euros)

No requests had been introduced under "Global Governance of Migration" at 31 August.

Priority: Count Us In! (97,590 euros)

Title of Activity:
00SF/07/2017/03 – Care Economy Campaign in Georgia; series of activities; research, 6 regional seminars and trainings, evaluation meeting; campaigning GTUC Georgia

Request introduced by:
PERC

Content and outcome:
Two seminars were held on "Care Economy" in two regions of Georgia. The reason for this was that the regions are in greater need of awareness-raising on the topic than in Tbilisi. First – eastern Georgia city of in Telavi on July 28, 2017. The second – in western Georgia region, Zugdidi on August 30, 2017. Both seminars had 30 participants that included kindergarten teachers, as well as public servants, various types of private carers, nannies, home care workers, and some representatives of local authorities, etc. During the seminars GTUC representatives enquired about problems participants faced at work and about their work-family balance. Participants also actively engaged in the discussion. One of the main topics included was what trade unions and its membership can do to improve the situation, how successful implementation of certain women-related issues in the collective agreements can help the employed women to have a better and more balanced work-family life. State involvement and more focused policies and increase of care jobs can get more women into employment while simultaneously freeing those already employed from unpaid extra work at home was also highlighted. At the seminars, participants also confirmed low pay and that often heavy schedule is the problem for those women employed in informal care sector. It was discussed that joint efforts from workers, trade unions and authorities is needed to address this issue. Seminar participants were also informed about another ITUC global campaign that was implemented by the GTUC - Decisions for Life (DFL) campaign. This is a matter that is also very important for working women. Participants discussed the importance and possible benefits of ratification of the ILO 183 convention on Maternity Protection. It was agreed that this issue could be incorporated into the care economy campaign.

The participants, together with Guliko Zumbadze who is the Chair of Tbilisi City Hall Social Committee and our partner jointly visited several kindergartens to meet women working there.

Seminars planned for Batumi, Rustavi, Poti. The aim being to broaden the range of reaching out to women working in the care sector in order to arm them with knowledge about possibilities on how to improve the situation of women employed and engaged in formal and informal care sector. Plans are also afoot to meet representatives of newly-elected local authorities and campaign for increase of jobs in care sector, reaching out to a wider audience through media and press, as well as social network and internet resources.

Budget:
4,500 euros

Title of Activity:
00SF/07/2017/29 - National Capacity Building Workshops on Gender Audit

Request introduced by:
ITUC-AP

Content and outcome:
No report was available at the time of writing.

Budget:
20,000 euros

Title of Activity:
00SF/07/2017/35 – UTM & CGTM Mauritania affiliation campaign and social protection

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
3,000 euros

Title of Activity:
00SF/07/2017/36 – UNSTB_CSA_CGTB Benin Count Us In and TU network

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
2,500 euros

Title of Activity:
00SF/07/2017/37 –ONSL Burkina Faso capacity building and renewal TU structure

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
1,500 euros

Title of Activity:
00SF/07/2017/38 – UNSIT Togo campaigns on affiliations and social protection

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
3,000 euros

Title of Activity:
00SF/07/2017/39 – UNSIT Togo Count Us In and TU network

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
4,500 euros

Title of Activity:
00SF/05/2017/40 – CNTB_ONSLB_USTB Burkina Faso Count Us In and TU network

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
2,000 euros

Title of Activity:
00SF/07/2017/41 –CTC Comoros capacity building and renewal of TU structures

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
4,000 euros

Priority: Organising (170,310 euros)

Title of Activity:
00SF/08/2017/13 – TÜRK-SEN seminar on Unions and the Role of Trade Unions in Privatization Process

Request introduced by:
PERC

Content and outcome:
TURK-SEN is one of the most threatened trade union organisations in the PERC region – special case on PERC plan. The lack of real status of the territory of the Cyprus-Turkish Community prevents the conclusion of any instrument of ILO or European institutions so in practice, working people's right are the result of crude power balance, i.e. the potential for action. Meanwhile the authorities launched large scale privatization processes that led to redundancies and workplace changes detrimental to workers. TURK-SEN organized a national seminar that discussed applicable privatization law and its effects. HAK-Is expert Mrs Elif Yıldırım give example about privatisation processes in European countries and Turkey. It the importance of unionization and what unionisation could do in such situations was also discussed. Trade union principles and ITUC/ETUC priorities were also introduced. The equal pay for equal work was emphasized and the

members were made aware of the challenges linked to this specific issue. The meeting also addressed Cyprus- Turkish Airlines case. The company deliberately bankrupted itself and dismissed workers. Staff fought in the get theirs jobs back for two years. Some initiated hunger strike, and at the end of the struggle, they were publicly hired with 40.8% low salaries. As a result members people had to change their children's schools, at least 20 people divorced their wives, two people committed suicide.

Budget:
5,000 euros

Title of Activity:
00SF/08/2017/14 – National Workshop on "Development Model: Paraguay and its alternatives" (CUT Paraguay, Asuncion, 20 and 21 April 2017)

Request introduced by:
TUCA

Content and outcome:
On 20 and 21 April 2017, a National Workshop on "Development Model: Paraguay and its alternatives" was held in Asuncion (Paraguay) by the Central Unitaria de Trabajadores (CUT) of Paraguay. The event was attended by 42 trade union leaders.
The workshop contributed to updating the trade union strategy on issues related to the future of work, an essential tool for shaping social and labour policies in Paraguay, as well as building the trade union leaders' capacities and knowledge regarding issues currently affecting Paraguay, such as tax justice, the future of work and technology.
A lawyer specialising in labour law, Juan José Bernis, took part in the workshop with two presentations, one on the composition of the labour market in Paraguay and the other on the "Establishment of the Pensions Superintendency and Advisory Council – Peña Project v CUT's Alternative Project."
The workshop also dealt with the following:

- The tax burden, direct and indirect taxes, and tax evasion in Paraguay and the region.
- Illicit financial flows, tax havens and the discussions underway regarding the possibility of establishing a global tax body.
- Financial flows; political finance and narco-politics.
- The future of work in light of technological innovation: the gig economy and union organising.
- The current push for a free trade agreement between the EU and MERCOSUR.

Budget:
4,000 euros

Title of Activity:
00SF/08/2017/24 – ONSL Burkina Faso

Request introduced by:
PERC

Content and outcome:
No report was available at the time of writing.

Budget:
2,450 euros

Title of Activity:
00SF/08/2017/25 – CSTT Togo

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
4,687.44 euros

Title of Activity:
00SF/08/2017/27 – Study on the impact of the rise in the price of basic foods on Venezuelan workers' living standards, conducted by the CENDA (ASI Venezuela, Caracas, from May to September 2017).

Request introduced by:
TUCA

Content and outcome:
Between May and September 2017, the independent trade union centre, ASI, of Venezuela, conducted a study, through the CENDA (Workers' Centre for Documentation and Analysis), on how Venezuelan workers' living standards have been impacted by the disproportionate increase in basic food prices, the unilateral increase in the national minimum wage and food tickets as non-wage income. The study was aimed at identifying effective and viable trade union actions and was conducted in view of the persistent lack of up-to-date information on socioeconomic and labour indicators in Venezuela, where there are no reliable official statistics and arbitrary methods are used to define statistical data.

ASI deemed the need for precise and reliable information to be urgent and fundamental to the task of optimising the trade union response to the impact of the aforementioned situation on workers' living standards. Multidisciplinary approaches were required, guided by research based on qualitative and quantitative data, within a framework integrating efforts and visions, providing access to data and improving the quality of the information available, to develop a better understanding of the problem, to ensure the implementation of effective solutions and the validity of the forecasts needed to identify trade union initiatives capable of improving living standards and working conditions and contributing, as a result, to building workers' power.

The overall objective of the study was therefore to optimise

the trade union organisations' capacity to respond based on the information and statistics provided by the CENDA regarding the living standards of Venezuelan workers, in terms of food and salaries, during May, June, July, August and September 2017.

The specific aims of the study included:

- Establishing socioeconomic indicators and forecasts regarding the living standards of workers in Venezuela, with particular emphasis on food and salaries.
- Establishing consumption patterns and household expenditure on food and basic needs. Workers' Food Basket (CAT) and Workers' Basic Needs Basket (CBT).
- Determining the impact of the pay adjustment and the food tickets on workers' purchasing power.
- Publishing data and a report on the findings, showing the social and labour implications and, more specifically, the impact on workers' living standards.

Budget:
4,689 euros

Title of Activity:
00SF/08/2017/28 – UGT São Tome and Princípe

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
2,500 euros

Title of Activity:
00SF/08/2017/30 – Youth Leadership Course

Request introduced by:
ITUC-AP

Content and outcome:
No report was available at the time of writing.

Budget:
25,000 euros

Title of Activity:
00SF/08/2017/42 – Pre Quadrennial Workshop for strengthening organizing strategies and skills with the ZCTU Youth Committees.

ZCTU Zambia

Request introduced by:
ITUC-Africa

Content and outcome:
No report was available at the time of writing.

Budget:
3,500 euros

Priority: Equal Times (40,000 euros)

No requests had been introduced under "Equal Times" at 31 August.

Priority: Urgent Actions (83,350 euros)

Title of Activity:
00SF/12/2017/02 – Support to Rachid Malaoui, General Secretary - CGATA Algeria

Request introduced by:
ITUC

Content and outcome:
ITUC together with the Arab trade union confederation decided to support Rachid Malaoui, President of CGATA Algeria.

CGATA, ITUC's independent member organisation is Algeria, is under permanent pressure from the Algerian authorities while UGTA Algeria is accusing them of supporting foreign agents to undermine the stability of Algeria.

Rachid Malaoui even lost his job because of his activism and lost the appeal at the highest court against his dismissal.

Since CGATA has not been registered as national trade union (refused by Government for long as CGATA has a very critical approach to the social policy of the Algerian government), his work as trade union leader of CGATA is considered as illegal

Budget:
4,000 euros

Title of Activity:
00SF/12/2017/04 – Trade Union Leadership Meeting in Mogadishu FESTU Somalia

Request introduced by:
ITUC

Content and outcome:
No report was available at the time of writing.

Budget:
3,500 euros

Title of Activity:
00SF/12/2017/08 –Support to the International migration workers of Qatar Gefont support group Doha

Request introduced by:
ITUC-AP

Content and outcome:
Three training programs took place between 6 and 21 April 2017.
These workshops concentrated on:

- Relation between migrant workers & trade union
- What is the role of trade unions
- Introduction of GEFONT
- Discussion between migrant workers & GEFONT leaders
- Training for experience, effort & education
- Self information of basanthas case

Budget:
944 euros

Title of Activity:
00SF/12/2017/15 - Support to Child Labour Eradication Campaign of the Liberia Labour Congress - LLC Liberia

Request introduced by:
ITUC -AFRICA

Content and outcome:
No report was available at the time of writing.

Budget:
3,000 euros

Title of Activity:
00SF/12/2017/20 – Grigor Gradev Fellowship Fund

Request introduced by:
ITUC

Content and outcome:
Contribution to the scholarship set by ETUC and ITUC in memory of Grigor Gradev and aiming at "promoting the thinking behind promoting workers' rights and dignity in a Europe, in circumstances of deep transformation and dire economic conditions".

Budget:

5,000 euros

Title of Activity:
00SF/12/2017/26 – Contribution towards Legal Costs – Penalties for Imprisoned Leaders of CNTUK Kazakhstan - CNTUK Kazakhstan

Request introduced by:
PERC

Content and outcome:
No report was available at the time of writing.

Budget:
10,000 euros

Priority: Peace and Democratic Rights and Freedom (73,300 euros)

Title of Activity:
00SF/17101003/2017/07 – Workshop on the "Impact of tax evasion on public and labour policies in Paraguay" (CUT-A, Asuncion, 21 April 2017)

Request introduced by:
TUCA

Content and outcome:
On 21 April 2017 – CUT-A of Paraguay held a workshop, attended by 25 trade union leaders, in Asuncion (Paraguay) on the "Impact of tax evasion on public and labour policies in Paraguay".

The workshop contributed to strengthening the trade union position on the need for progressive tax reforms in the countries of the Americas as a way of guaranteeing the sustainability of public policies on social inclusion, as well as impressing on CUT-A leaders and members the importance of well-informed awareness raising about tax evasion and its negative impact on the Paraguayan state, as part of the discussion on the issue promoted by TUCA at regional level.

The issues examined during the workshop were divided into two contexts: regional and national.

The following themes were covered from a regional perspective:
Introduction to the tax situation in the region;
The scope of tax avoidance and tax evasion;
The impact of the tax situation in terms of insufficient resources for public policies;
The ITUC/TUCA position on tax justice;
The link between tax justice and the 2030 Agenda of the United Nations.

As regards the situation in Paraguay, the following themes were discussed:
The workings and composition of the Paraguayan tax

system;
The impact of private sector and corporate interests on tax policies;
Fiscal space for the development of sustainable public policies;
The link between tax reforms, wage policy and expanding social protection coverage;
CUT-A's action plan on this issue.

Budget:
4,700 euros

Title of Activity:
00SF/17101003/2017/16 – National Forum on Growth, Wages and Poverty in the Dominican Republic (CNUS, Santo Domingo, 9 March 2017)

Request introduced by:
TUCA

Content and outcome:
The CNUS held a National Forum on Growth, Wages and Poverty in the Dominican Republic in Santo Domingo (Dominican Republic) on 9 March 2017. The event was attended by over 150 trade unionists from across the country and was aimed at informing workers and the general public in the Dominican Republic, as well as raising awareness among employers and the government regarding the need to raise pay levels with a view to bringing wages into line with the cost of living and to strengthen the fight against poverty in the context of the country's economic growth.

Economists Pavel Isa and Consuelo Cruz Almanzar took part in the forum with presentations on "Wages, private-sector productivity and economic growth" and "Economic growth and the distribution of wealth: who benefits/who is excluded?". Trade union legal advisor, Dr Maribel Batista gave a presentation on "Legal considerations for pay rises in the Dominican Republic" and the legal framework that fosters fair and decent wages.

Other themes covered during the forum were:

- The main indicators on poverty and inequality in the country, and a comparison with the situation at regional level.
- The tax system and the reproduction/reinforcement of poverty and inequality.
- The dangers of privatising social protection and its impact on average household incomes.

Finally, the participants set out the following trade union proposals to tackle the situation:
Reform of pay indicators;
At least a 30% increase in pay;
Sector-wide collective bargaining;
Proposal for expanding social protection;
Joint trade union action strategy to present and negotiate these proposals.

- Publication of the event on Facebook.
- Articles referring to the event: one article in Diario Libre, and two articles in Listín Diario on 10 March.

Budget:
3,200 euros

Title of Activity:
00SF/17101003/2017/17 – Production of materials within the framework of the 2017 Campaign for Democracy and against Neoliberalism (CUT Brazil, São Paulo, April 2017).

Request introduced by:
TUCA

Content and outcome:

CUT Brazil played an active part in the Continental Campaign for Democracy and against Neoliberalism, an initiative promoted by the TUCA together with various other movements and organisations from the region, with a view to mobilising in defence of democracy. The Brazilian trade union centre contributed to shaping the initiative and to organising the preparatory activities promoted during 2016 and those scheduled for 2017, linking the issues affecting the region with the situation in Brazil, where the government is adopting labour reforms that constitute a direct attack on workers' rights.

More specifically, CUT-Brazil promoted the campaign at national level at a number of events held within the framework of its own agenda, such as the general strike of 28 April and the state-level meetings held prior to the extraordinary congress in August in São Paulo and, at regional level, and as part of its participation in the major continental event to take place on 16 and 18 November in Montevideo.

A range of materials were produced and printed to contribute to promoting democratic principles, the defence of the rule of law and the fight against neoliberal policies in Brazil, as a key country in the regional geopolitical context, and with a view to raising awareness among as many workers as possible regarding the threats to the exercise of fundamental human and labour rights posed by the current attacks on democracy and new trade agreements, in Brazil and across the Americas:

- Trade union materials publicising the Campaign for Democracy and against Neoliberalism;
- Printing of trade union materials for the general strike of 28 April and the state-level events prior to the extraordinary congress of August in São Paulo.

Budget:
4,940 euros

Title of Activity:
00SF/17101003/2017/18 – CONUSI meeting to discuss the trade union strategy in response to the government's proposed reform of social protection in Panama (CONUSI, Panama, 29 April 2017)

Request introduced by:
TUCA

Content and outcome:
In light of the decision taken by the government in 2015 to press ahead with the reform of the social security fund law, which implies the privatisation of social protection in Panama, trade union centres requested technical and political support at regional level to discuss the reform and to draw up a joint trade union strategy as well as to link the debate to the ILO's future of work initiative, in order to highlight the lack of coherence between the positions taken by the Panamanian government at international level and the reforms it is pushing at national level.

During 2016, two meetings were held during the second half of the year to address the issue and to discuss the impact of the social security fund law reform on workers' access to social protection in Panama. Following up on these activities, on 29 April, CONUSI held a work meeting to update the strategy in preparation for negotiations with the government, working within its own structures and in conjunction with other trade union centres in Panama to present an alternative proposal that would include the social protection principles defended in PLACOSS (Social Security Platform for the Americas) and PLADA (Development Platform for the Americas).

The event contributed to developing the capacities of the affiliated trade union organisations in Panama to promote the extension of social protection coverage as a fundamental human right, as set out by the TUCA in the PLACOSS (Social Security Platform for the Americas) and PLADA (Development Platform for the Americas).

The Panamanian trade union movement has, as a result, strengthened its capacity to advocate for access to and the expansion of social security systems in spaces that shape public policy in this area.

The issues were examined within the regional and national context.

Regional:

- The political situation at regional level and the impact on social protection – emblematic national cases where pension fund reforms are being promoted.
- IMF, WB, IDB and OECD – Impact of multilateral financial institutions on the promotion of reforms in the region and in Panama.
- Future of work – Fourth industrial revolution: social protection in view of the challenges surrounding the future of work.

National:

The participants examined the government's proposed reform of the social security fund law and set out the trade union strategy to be pursued:

- Trade union advocacy on social protection: what are we doing and what do we need to do?
- Definition of the commitment tracking process.

Budget:
2,600 euros

Priority: **CWC** **(50,000 euros)**

No requests had been introduced under "CWC" at 31 August.

ITUC CSI IGB

International Trade Union Confederation

SF MANAGEMENT BOARD

Brussels, 28 November 2017

Agenda item: 3b

State of affairs - Financial as per end of September and narrative report 2017 as per end of August

b) SF Earmarked Fund

i) Requests introduced up to 31 August 2017

Up to 31 August 2017, the SF Earmarked received 4 requests for support.

- SF Earmarked Eduardo Estevez was used to provide financial support (EUR 8,000) to Eduardo Estevez.
- SF Earmarked JTUC Rengo Japan (ITUC Office Myanmar) was used to provide support to the ITUC Office in Myanmar.
  The ITUC-Myanmar received funding of EUR 159,334.94 from ITUC through the ITUC-AP on 13 June 2017 on the SF Earmarked contribution by JTUC-RENGO for supporting the ITUC Myanmar Office. The ISF fund had been used by ITUC-Myanmar office to support its office operations and to organise various activities on organising and training courses in supporting the Confederation of Trade Unions of Myanmar (CTUM). As a result, the CTUM received the recognition of being the country's first national centre in July 2015. As per December 2015, 1795 basic labour organisation registered with the Ministry of Labour, Employment and Social Security (MOLES), 681 labour organisations are the CTUM affiliates with total membership of 51,642. The ITUC Myanmar office concluded its operation at the end of 2015.
- SF Earmarked Haiti Campaign was used to provide support (EUR 2,000) to member organisations of Haiti after the devastating hurricane of October 2016.
- SF Earmarked Turkey was used to enable Turkish affiliates of ETUC and ITUC, namely DISK and KESK, to provide legal assistance to their members who lost their jobs or got arrested, in most cases without the compliance with the rule of law after the failed coup of July 2016. Both organisations are mostly affected by the wave of dismissals and arrests. Based on the membership of both organisations and the number of affected members, EUR 34,000 were provided to KESK and EUR 20,000 to DISK.

ii) Income and Expenditure up to 30 September 2017

At the start of the year, the available balance was EUR 424,971.73.

At 30 September 2017, an amount of EUR 263,687.54 had been received against an expenditure amounting to EUR 223,334.94.

SF Earmarked Expenditure for 2017

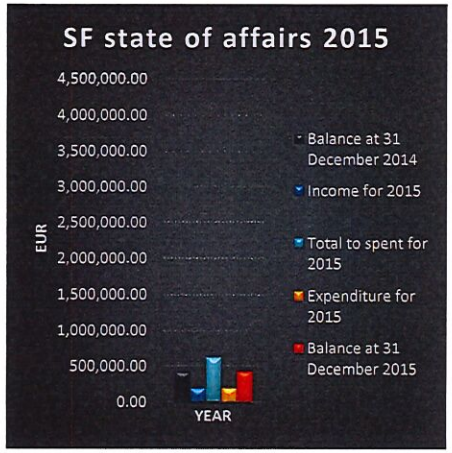
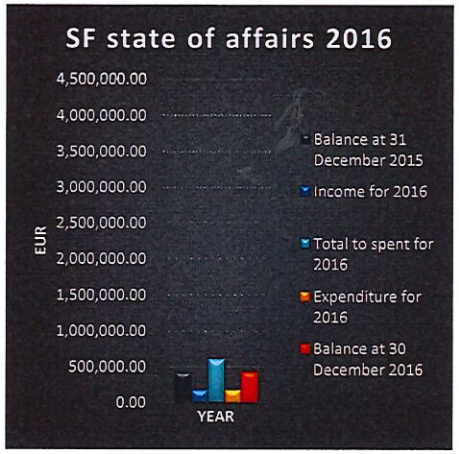
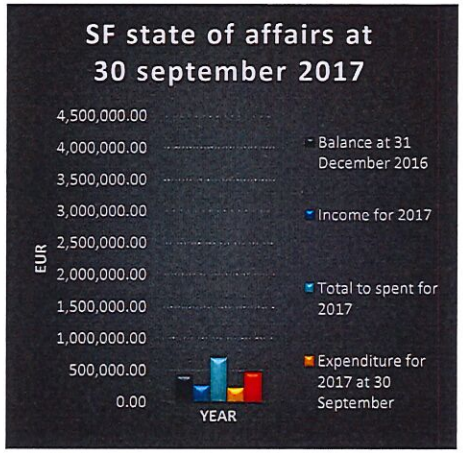
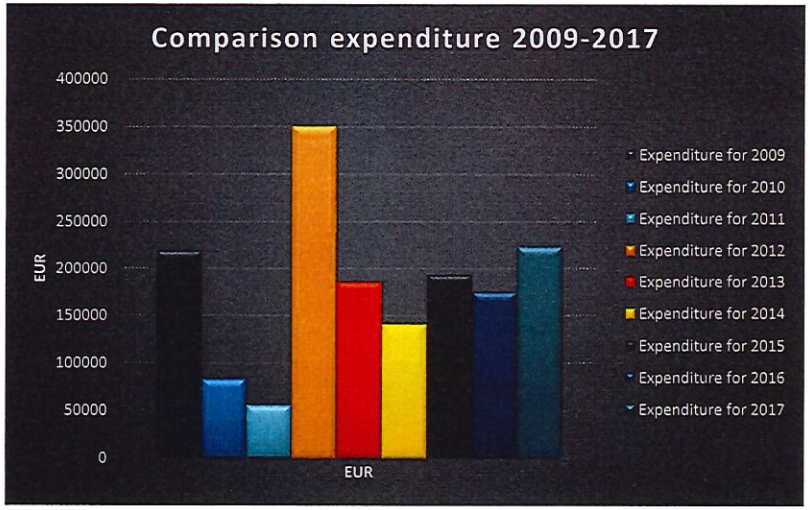
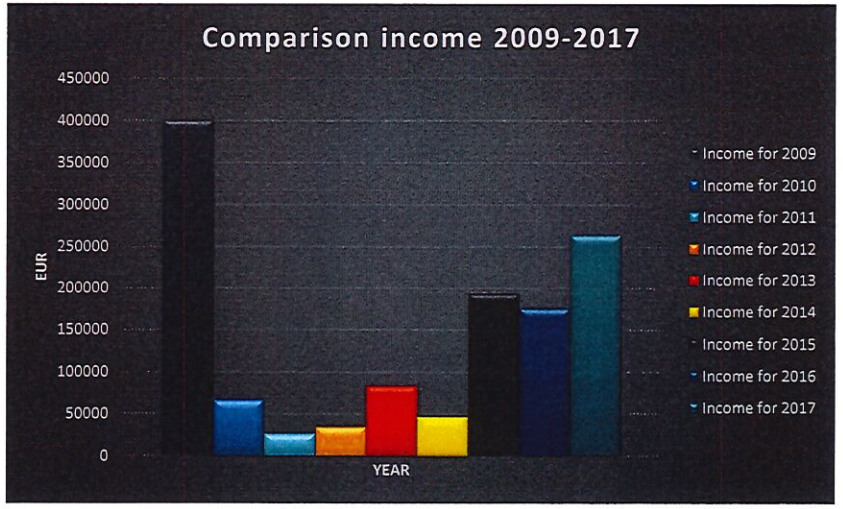
SF Earmarked Budget Lines	Budget	Amount spent
01 - SF Earmarked Burma/Myamnar	**€ 159,334.94**	**€ 159,334.94**
02 - SF Earmarked Eduardo Estevez	**€ 8,000.00**	**€ 8,000.00**
03 - SF Earmarked Haiti Campaign	**€ 0.00**	**€ 2,000.00**
04 - SF Earmarked Turkey	**€ 96,352.60**	**€ 54,000.00**
Total	**€ 263,687.54**	**€ 223,334.94**

Balance at 31 December 2016	€ 424,971.73
Income at 30 September 2017	€ 263,687.54
Expenditure at 30 September 2017	€ 223,334.94
Balance at 30 September 2017	**€ 465,324.33**

SF Earmarked Voluntary Contributions for 2017

Date	Organisation	Country	Budget line	Local currency	Euros
07-Apr	ACV-CSC	Belgium	SF Earmarked Eduardo Estevez	€ 8,000.00	**€ 8,000.00**
13-Jun	JTUC Rengo	Japan	SF Earmarked Myanmar	¥20,000,000.00	**€ 159,334.94**
11-Aug	AT ÖGB	Austria	SF Earmarked Turkey	€ 700.00	**€ 700.00**
06-Jun	ACV-CSC	Belgium	SF Earmarked Turkey	€ 1,000.00	**€ 1,000.00**
17-May	CGSP	Belgium	SF Earmarked Turkey	€ 100.00	**€ 100.00**
30-May	Fédération Nationales Salariés Mines Energie	Belgium	SF Earmarked Turkey	€ 1,500.00	**€ 1,500.00**
16-Jun	FGTB - ABVV SETCA	Belgium	SF Earmarked Turkey	€ 5,000.00	**€ 5,000.00**
11-Jul	FGTB-ABVV	Belgium	SF Earmarked Turkey	€ 5,000.00	**€ 5,000.00**
08-Jun	FGTB Namur	Belgium	SF Earmarked Turkey	€ 500.00	**€ 500.00**
09-Jun	FGTB - ABVV SETCA Namur	Belgium	SF Earmarked Turkey	€ 150.00	**€ 150.00**
17-May	Fonds investissement Turquie	Belgium	SF Earmarked Turkey	€ 3,260.37	**€ 3,260.37**
29-May	Urech Ursula	Belgium	SF Earmarked Turkey	€ 90.40	**€ 90.40**
01-Jun	NUPGE	Canada	SF Earmarked Turkey	€ 6,477.52	**€ 6,477.52**
07-Jul	Danish Nurses' Organisation	Denmark	SF Earmarked Turkey	€ 1,342.26	**€ 1,342.26**
22-May	LO-Denmark	Denmark	SF Earmarked Turkey	€ 10,000.00	**€ 10,000.00**
27-Jun	CGT SANTE ACTION SOCIALE	France	SF Earmarked Turkey	€ 1,000.00	**€ 1,000.00**
24-Apr	Armind Duttine	Germany	SF Earmarked Turkey	€ 200.00	**€ 200.00**
19-Jun	Clivia Conrad Berlin	Germany	SF Earmarked Turkey	€ 200.00	**€ 200.00**
02-May	NZCTU	New Zealand	SF Earmarked Turkey	€ 298.24	**€ 298.24**
02-May	FI STARA	Finland	SF Earmarked Turkey	€ 100.00	**€ 100.00**
02-Jun	JULKISTEN JA HYVINVOINTIAL LIITTO	Finland	SF Earmarked Turkey	€ 2,000.00	**€ 2,000.00**
18-May	PALKANSAAJAJARJESTO PARDIA RY	Finland	SF Earmarked Turkey	€ 500.00	**€ 500.00**
22-May	SAK	Finland	SF Earmarked Turkey	€ 5,000.00	**€ 5,000.00**
05-May	TUHF Kosova Donation	Kosovo	SF Earmarked Turkey	€ 200.00	**€ 200.00**
28-Jun	FNV	Netherlands	SF Earmarked Turkey	€ 10,000.00	**€ 10,000.00**
30-May	LO-Norway	Norway	SF Earmarked Turkey	€ 10,600.01	**€ 10,600.01**

SF Earmarked Voluntary Contributions for 2017

Date	Organisation	Country	Budget line	Local currency	Euros
24-May	USO	Spain	SF Earmarked Turkey	€ 1,500.00	**€ 1,500.00**
14-Jun	Sweden Fackforbundet	Sweden	SF Earmarked Turkey	€ 1,020.06	**€ 1,020.06**
23-Aug	Sweden Akademikerforbundet SSR	Sweden	SF Earmarked Turkey	€ 2,605.71	**€ 2,605.71**
29-Jun	Gewerkschaft UNIA	Switzerland	SF Earmarked Turkey	€ 9,126.17	**€ 9,126.17**
07-Jun	UNISON SOLIDARITY TURKEY	United Kingdom	SF Earmarked Turkey	€ 110.57	**€ 110.57**
17-Jul	UNISONUNISON DONATION	United Kingdom	SF Earmarked Turkey	€ 2,241.00	**€ 2,241.00**
12-Apr	EPSU		SF Earmarked Turkey	€ 2,500.00	**€ 2,500.00**
29-May	ITUC		SF Earmarked Turkey	€ 10,000.00	**€ 10,000.00**
15-Jun	Vision Solidaritetsfond		SF Earmarked Turkey	€ 2,030.29	**€ 2,030.29**
Total					**€ 263,687.54**

SF General Earmarked from 2015 & Comparison Income and Expenditure from 2009