



ITUC International Trade Union Confederation  
CSI Confédération syndicale internationale  
CSI Confederación Sindical Internacional  
IGB Internationaler Gewerkschaftsbund

**Akiko Gono**

President  
Présidente  
Präsidentin  
Presidenta

**The Honourable Pravind Kumar Jugnauth,  
Prime Minister of Mauritius,  
Treasury Building,  
Intendance Street,  
Port Louis,  
Mauritius  
Email: [privateoffice@govmu.org](mailto:privateoffice@govmu.org)**

**Luc Triangle**

Acting General Secretary  
Secrétaire général par intérim  
Geschäftsführender Generalsekretär  
Secretario General en Funciones

**HTUR/ZM**

**21 September 2023**

**ITUC denounces the dismissal of trade unionist Yogita Babboo by her employer, Air Mauritius**

Dear Prime Minister,

I write on behalf of the International Trade Union Confederation (ITUC) which represents 200 million workers in 163 countries including Mauritius, to denounce the dismissal of Yogita Babboo, President of the Air Mauritius Cabin Crew Association (AMCCA) by her employer, Air Mauritius.

The ITUC is reliably informed that Mrs. Babboo was dismissed on 10 July 2023 following her participation as a trade union leader on a live radio and social media programme broadcast on 25 April 2023. Of the said broadcast, Air Mauritius alleged that her statements were inaccurate and derogatory to the company and its management.

Mr. Prime Minister, it should be noted that the dismissal of Mrs. Babboo is a violation of her right to freedom of association and expression provided under ILO conventions on Freedom of Association and Protection of the Right to Organise, 1948, (No.87) and the Right to Organise and Collective Bargaining, 1949 (No.98), both of which have been duly ratified by your country.

The ILO's Committee on Freedom of Association (CFA) has since pronounced that "freedom of opinion and expression constitutes one of the basic civil liberties essential for the normal expression of trade union rights. Freedom of opinion and expression and, in particular, the right not to be penalised for one's opinions, is an essential corollary of freedom of association, and workers, employers and their organisations should be free to enjoy freedom of opinion and expression in their meetings, publications and in the course of their trade union activities". Furthermore, these rights are also provided under the Constitution of the Republic of Mauritius.

As a result, the ITUC calls upon your government to reign in the unjust conduct of Air Mauritius' management whose handling of this case amply demonstrates the deliberate victimisation of a workers' representative carried out in order to suppress alternative voices from speaking about workers' rights and the management of the company. We request the unconditional reinstatement of Mrs. Yogita Babboo.

Mr. Prime Minister, the ITUC looks forward to working with your government to promote good industrial relations in your country. We would be grateful to hear about the measures your government will be taking in this regard.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Luc Triangle', enclosed within a thin black rectangular border.

Luc Triangle  
Acting General Secretary

cc: Honourable S. Calichurn, Minister of Labour, Industrial Relations, Employment and Training; email: [cslabour@govmu.org](mailto:cslabour@govmu.org)  
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