

Mari Cruz Vicente: "The regulations we have agreed upon represent progress and contribute to effective equality between men and women"

The Ministers of Labour and Social Economy, Yolanda Díaz, and Equality, Irene Montero, the Secretary of Trade Union Action of CCOO, Mari Cruz Vicente, and the Deputy General Secretary of UGT, Cristina Antoñanzas, have signed today the agreement for the development of effective equality at work between men and women that completes the Organic Law on Equality and the RDL 6/2019. In her speech at the signing ceremony, the Secretary of Trade Union Action of CCOO, Mari Cruz Vicente, stressed that "it is a good tool to negotiate equality plans with guarantees and to implement the wage register in companies".

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Mari Cruz Vicente, with the Minister of Labour and Social Economy, and the Minister of Equality

"Regulatory developments are as important or more important than the regulations themselves, that is why we have devoted a lot of time and effort to negotiating them, with the aim of providing ourselves with a good tool that facilitates the necessary equality in the world of work", she explained, "and to put an end to the different existing gaps between women and men, and thus consolidate an egalitarian society, free of gender stereotypes".

The Secretary of Trade Union Action of CCOO regretted that employers' organizations left the negotiating table, because "their presence here today would have demonstrated a change in business culture, an advance in the democratization of companies, a pending subject, a commitment to equality.

Also, Mari Cruz Vicente denounced that an anti-gender reaction has emerged that could have a negative impact if concrete and effective measures to advance effective equality are not accelerated and consolidated. In this sense, "we have to redouble our efforts to continue

advancing equality policies, consolidate progress and stop any attempt to erode women's rights and freedoms". "The two regulations we are presenting today are intended to contribute to this and represent a step forward in this direction, the result of the commitment of those of us who are here today to continue working with determination and urgency to contribute to equality between men and women," she stressed.

The signing of the agreement, which took place at the headquarters of the Ministry of Labour and Social Economy, was attended on behalf of the CCOO, in addition to the Secretary for Trade Union Action of the CCOO, by a large delegation of women trade unionists led by the General Secretary of the CCOO, Unai Sordo, and the Secretary for Women and Equality, Elena Blasco.