



International Trade Union Confederation

GENERAL COUNCIL

Brussels, Belgium, 29 November – 1 December 2017

Agenda item 17

Any Other Business

b) Deputy General Secretary

Deputy General Secretary Wellington Chibebe has accepted a request from the ILO Director General to join the ILO in a senior position as Director of the ILO Office in Dar es Salaam, with responsibility for Burundi, Kenya, Rwanda, Tanzania and Uganda. Brother Chibebe's term of office at the ITUC will thus conclude following this meeting of the General Council.

Brother Chibebe has served the trade union movement with great dedication and distinction, for 23 years at the Zimbabwe Congress of Trade Unions, ten of them as General Secretary, and for more than six years as ITUC Deputy General Secretary. During this time he has engaged with and represented workers at all levels, from the workplace to the regional and international institutions. His leadership and courage in defence of democracy and workers' rights, including experiencing personally the brutality of an authoritarian regime, is nationally and globally respected. It is fitting that Robert Mugabe has been deposed while Wellington is still in the service of the ITUC.

The ITUC is grateful to Wellington Chibebe for his many years of service, and to his family who have supported him during this time, when he has frequently been taken away from them in fulfilling his mandates. Africa will be well served to have a senior and widely experienced son of the continent serving in his new role at the ILO, and the ITUC recognises the importance of workers serving in senior positions at the ILO.

Recommendation: The General Council expresses its deep and heartfelt appreciation to Brother Wellington Chibebe for his years of service to the trade union movement in his home country, and African region and internationally. The Council congratulates Brother Chibebe on his important new role in the African region and wishes him every success in his work at the ILO.

The departure of Brother Chibebe creates a vacancy for the position of ITUC Deputy General Secretary. Given that this position is currently held by a colleague from the African region, and with just 12 months up to the next Congress, it is proposed after consultation with the Elected Leadership Group to appoint Brother Mamadou Diallo as Acting Deputy General Secretary.

Brother Diallo has served the ICFTU and ITUC for the past 14 years, and currently serves in the position of Director of the Human and Trade Union Rights Department. Prior to that he served for 22 years in his home country Senegal with the Teachers' Union and the CNTS. He brings a wide range of expertise and many years of distinguished service at the national, regional and international levels, and the General Council is requested to endorse his appointment on an acting basis to the position.

Recommendation: The General Council is requested to endorse the appointment of Brother Mamadou Diallo as Acting Deputy General Secretary of the ITUC.