

domestic workers  
trabajadoras del hogar  
personnel domestique  
trabalhadoras domésticas

2012: fair laws for domestic workers in 12 countries  
2012: leyes justas para las trabajadoras del hogar en 12 países  
2012: lois équitables pour le personnel domestique dans 12 pays  
2012: leis justas para as trabalhadoras domésticas em 12 países



## '12 by 12' CAMPAIGN NEWS 2 – 3/2012

### !!! Teams in **73** countries are taking part in the 12 by 12 campaign!

(see list of national centers and unions at the end of this newsletter). **'12 by 12' teams** are taking action: they lobby governments to ratify C189/review and change national legislation and organise actions/ public events on domestic workers rights and C189. Many actions are covered in national media. **Keep up the pressure on governments and call for the ratification of C189**

The '12 by 12' Campaign aims at **12 ratifications of C189 by 2012**. And aims at **organising domestic workers and strengthening their unions**.

The Campaign is organised by **ITUC** in partnership with **IDWN, IUF, PSI, ETUC, Human Right Watch, Solidar, Migrant Forum Asia, World Solidarity, Caritas and Anti-Slavery International**.

Join hundreds of activists in the world on Facebook '12 > 12':

<http://www.facebook.com/groups/231305920281513/>

12 by 12 webpage:

<http://www.ituc-csi.org/travailleurs-euses-domestiques,513.html>

NEW WEBSITE of the International Domestic Workers Network: <http://www.idwn.info/>

### '12 by 12' NEWS

#### Updates on ratifications of C189 and expected changes in national legislation:

- **Italy** is expected to ratify C189 in 2012. **Norway** and **Denmark** are seriously considering ratification. So far we identified **potential for 30 ratifications** between 2012-2014
- We still have high hopes that the **Philippines** will ratify soon. Keep up the pressure and support IDWN's action : <http://www.idwn.info/>
- **Singapore**: has past a law which gives (migrant) domestic workers finally the right to one day off a week – **Chile**: the government has agreed to pass laws to regulate the working hours of domestic workers - **India** and **Indonesia** still expect a government decision to extend rights and protections to domestic workers

#### Take Action:

- **Mobilise on 16 June!** ITUC supports IDWN international mobilisation day on 16 June to celebrate the adoption of C189 (exactly one year ago) and to call for the ratification of C189. More news will be available soon! IDWN also declares 16 June as **International Domestic Workers Day**
- **Lebanon to Stop Abuse of Domestic Workers** – Spread the news about the death of Alem Dechasa-Desisa, an Ethiopian domestic worker and mother of two children – issue a statement, send a letter to the Lebanese government to call for the immediate

adoption of legislation to protect domestic workers – Lebanon is known for high levels of abuse and deaths among migrant domestic workers:

<http://www.hrw.org/news/2012/03/23/lebanon-stop-abuse-domestic-workers>

- **Support the petition** of the National Domestic Workers Alliance in the US, calling for a Bill of Rights for 200.000 domestic workers in California:  
<http://www.domesticworkers.org/>
- **Protest of J4DW/UNITE:** government will tie the visas of migrant domestic workers to one employer. This means they will not be able to flee ill treatment for fear of being liable to deportation from the UK. Read Marissa Begonia's (J4DW) interview in the Guardian : <http://www.guardian.co.uk/commentisfree/2012/mar/11/domestic-workers-visas-employer?fb=ative>
- **Organise domestic workers:** See for updates the **IDWN newsletter:** <http://www.ituc-csi.org/newsletter-of-the-international.html> and check out the **ITUC Action Guide** on organising domestic workers: <http://www.ituc-csi.org/ituc-action-guide-decent-work.html>

➤ **Post pictures of your activities with the '12 by 12' logo on Facebook:**

<http://www.facebook.com/groups/231305920281513/>

**or send them to:** [Equality@ituc-csi.org](mailto:Equality@ituc-csi.org)

➤ **Logo:** <http://www.ituc-csi.org/logos-domestic-workers.html>

## **12 by 12 Actions in March – check Facebook: “12>12” for more photo’s and updates:**

- CNTS **Senegal** has given the government 100 days to ratify C189 (after the presidential elections).
- **Women’s Committees of PERC and ETUC** (European Confederation of Trade unions) support the '12 by 12' campaign (photo’s on facebook). The ETUC will continue to lobby for an EU legislative framework for the protection and non-discrimination of domestic workers.
- **ZCTU Zimbabwe:** the Minister of Labour made a pledge on Women’s Day to support the ratification of C189.
- **Philippines:** '12 by 12' partners (IDWN,MFA, GN, TWG ) and teams from different Asian countries took part in the 8 March rally calling for 12 ratifications.
- **Turkey:** HAK –IS: 400 women at the conference in Ankara supported the “12 by 12 campaign” and will lobby the Turkish Government to ratify C189.
- **India:** the Andhra Pradesh State Domestic Workers' Union hold up placards and household utensils demanding e.g. the ratification of C189. <http://www.hindustantimes.com/India-news/NewDelhi/Sexual-harassment-bill-to-cover-domestic-help/Article1-827403.aspx>
- More activities took place in e.g. **Costa Rica**, **Peru**, **Indonesia** (KSBSI, JalaPRT), **New Zealand** (NZCTU), **Romania** (Alfa Cartel), **Sierra Leone** (SLLC), **Pakistan** (PWF), etc.

## **Information, materials and resources for your '12 by 12' campaign activities:**

- **12 x 12 webpage:** <http://www.ituc-csi.org/travailleurs-euses-domestiques,513.html>
- **12 x 12 poster:** <http://www.ituc-csi.org/poster-end-modern-day-slavery.html>
- **IDWN newsletter:** <http://www.ituc-csi.org/newsletter-of-the-international.html>
- **ITUC Gender Pay Gap** New industry ranking puts domestic workers on largest gender pay gap: <http://www.ituc-csi.org/frozen-in-time-gender-pay-gap,10763.html>
- **IDWN film on C189:** <http://www.idwn.info/news/international-domestic-workers-network-launches-film-convention-189>

**Share the news on the '12 by 12' campaign with colleagues, friends and friendly organisations**

## The '12 by 12' Campaign in 73 countries - ITUC-IUF-IDWN-ETUC list

<p><b>ASIA-Pacific</b></p> <ol style="list-style-type: none"> <li>1. <b>Australia</b>, ACTU</li> <li>2. <b>Bangladesh</b>, BJSJ, JSL – cooperating with a coalition of 31 organisations</li> <li>3. <b>Hong Kong</b>, HKCTU, FADWU and other organisations</li> <li>4. <b>India</b>, HMS, SEWA, INTUC, BMS, AITUC, CITU, Domestic Workers Movement, Tamil Nadu DWs Trade Union, Sarv Shramik Sangh</li> <li>5. <b>Indonesia</b>, KSBSI, Jala Prt, Koi – all part of a national coalition</li> <li>6. <b>Israel</b>, Histradut</li> <li>7. <b>Malaysia</b>, MTUC cooperates with migrant, women, human rights and religious groups</li> <li>8. <b>New Zealand</b>, NZCTU</li> <li>9. <b>Nepal</b>, NTUC, GEFONT</li> <li>10. <b>Pakistan</b>, PWF, IUF outreach office</li> <li>11. <b>Palestine</b>, PGFTU</li> <li>12. <b>Philippines</b>, Technical Working Group – which includes TUCP, FFW Migrant Forum Asia and many others</li> <li>13. <b>Singapore</b>, SNTUC works with local NGO's and Migrant Forum Asia</li> <li>14. <b>Sri Lanka</b>, NTUF, NWC and other organisations</li> <li>15. <b>South Korea</b>, FKTU, Women Workers Union – part of a broad coalition 'Solidarity for legal protection of Domestic Workers'</li> <li>16. <b>Turkey</b>, TURK-IS, HAK-IS EV-ID SEN</li> </ol>	<p><b>Africa</b></p> <ol style="list-style-type: none"> <li>17. <b>Angola</b>, UNTA-CS</li> <li>18. <b>Benin</b>, SYNEMB</li> <li>19. <b>Burundi</b>, COSYBU</li> <li>20. <b>Burkina Faso</b>, SNEMAG/B, CNTB</li> <li>21. <b>Ghana</b>, TUC, IUF affiliates, LAWA</li> <li>22. <b>Guinee</b>, SYNTRAD, CNTG – both work close with other groups</li> <li>23. <b>Niger</b>, SYNTHOBRA. CNT</li> <li>24. <b>Kenya</b>, COTU, KUDHEIHA and women, migrant and human rights organisations</li> <li>25. <b>Malawi</b>, MTUC, CIWU – both cooperating with civil society organisations</li> <li>26. <b>Mali</b>, Syniatha</li> <li>27. <b>Mauritania</b>, CGTM, CLTM</li> <li>28. <b>Mozambique</b>, OTM, SINED</li> <li>29. <b>Namibia</b>, NDAWU/FAWU</li> <li>30. <b>Senegal</b>, CNTS, UDTS, SATHR and part of a coalition of different groupings</li> <li>31. <b>South Africa</b>, COSATU, SADSAWU, SACCAWU LRS and other organisations</li> <li>32. <b>Tanzania</b>, CHODAWU</li> <li>33. <b>Uganda</b>, UHFTAWU</li> <li>34. <b>Zambia</b>, UHWDWUZ</li> <li>35. <b>Zimbabwe</b>, ZCTU, ZDAWU and all part of a coalition</li> </ol>
<p><b>Americas</b></p> <ol style="list-style-type: none"> <li>36. <b>Brazil</b>, CUT, Forca Sindical, Contracs, Fentrahob</li> <li>37. <b>Barbados</b>, BWU</li> <li>38. <b>Colombia</b>, CTC</li> <li>39. <b>Dom Republic</b>, CNUS</li> <li>40. <b>Ecuador</b>, CSE</li> <li>41. <b>Honduras</b>, COMUT-CGT</li> <li>42. <b>Jamaica</b>, JHWA</li> <li>43. <b>Nicaragua</b>, FUTATSCON Alliance)</li> <li>44. <b>Paraguay</b>, CUT-A</li> <li>45. <b>Peru</b>, CATP, CUT, SINTRAHOGAR, SINTRAHOL</li> <li>46. <b>Trinidad and Tabago</b>, NUDE</li> <li>47. <b>US</b>, AFL-CIO, National Domestic Workers Alliance</li> </ol> <div style="border: 1px solid black; padding: 10px; margin-top: 20px;"> <p><b>Not on the list? Please send an email to:</b>  <a href="mailto:equality@ituc-csi.org">equality@ituc-csi.org</a></p> <p><b>Fill in the participation form:</b>  <a href="http://www.ituc-csi.org/participation-form-12-by-12.html">http://www.ituc-csi.org/participation-form-12-by-12.html</a></p> </div>	<p><b>Europe</b></p> <ol style="list-style-type: none"> <li>48. <b>Austria</b>, OEGB</li> <li>49. <b>Belgium</b>, CSC, FGFB, CGSLB</li> <li>50. <b>Bulgaria</b>, CITUB, PODKREPA</li> <li>51. <b>Croatia</b>, NHS, SSSH/TUAUC</li> <li>52. <b>Cyprus</b>, SEK</li> <li>53. <b>Czech Republic</b>, CMKOS</li> <li>54. <b>Denmark</b>, LO</li> <li>55. <b>Finland</b>, SAK – works close with other national centers at the national ILO Committee</li> <li>56. <b>France</b>, CFDT, CGT, FO, UNSA</li> <li>57. <b>Germany</b>, DGB</li> <li>58. <b>Greece</b>, GSEE</li> <li>59. <b>Hungary</b>, MSzOSz</li> <li>60. <b>Iceland</b>, ASI</li> <li>61. <b>Ireland</b>, ICTU – works close with women and migrant organisations</li> <li>62. <b>Italy</b>, CGIL, FILCAMS – working together with women and migrant organisations; CISL</li> <li>63. <b>Lithuania</b>, LLF works close with other national centers, women/ human rights organisations</li> <li>64. <b>Netherlands</b>, FNV and FNV Bondgenoten</li> <li>65. <b>Norway</b>, LO, YS, UNIO</li> <li>66. <b>Poland</b>, NSZZ-Solidarnosc, OPZZ</li> <li>67. <b>Portugal</b>, UGT</li> <li>68. <b>Romania</b>, BNS, Cartel Alfa</li> <li>69. <b>Slovenia</b>, ZSSS</li> <li>70. <b>Spain</b>, CCOO, UGT – work close with civil society organisations, USO</li> <li>71. <b>Sweden</b>, LO</li> <li>72. <b>Switzerland</b>, Travail Suisse, SGB</li> <li>73. <b>UK</b>, TUC, UNITE/ J4DW</li> </ol>