



International Young Women's Conference

The Conference is dedicated to Tabisa Sigaba of the South African Decisions for Life team, a young woman who passed away suddenly because of a tragic accident. She proposed, in order to move forward the Decisions for Life campaign, to organise an international Conference with young women (Appendix I).

Amsterdam, the Netherlands

9 - 11 May 2011, De Burcht

Draft PROGRAMME

Moderators:

Nina Benjamin, campaign coordinator, LRS, South Africa

Yuliya Stankevich, campaign coordinator, BKDP, Belarus

Ira Rachmawati, campaign coordinator, KSBSI, Indonesia

Egidio Raposo, web journalist, Mozambique & Angola

Organised by:



AMSTERDAMS INSTITUUT
VOOR ARBEIDSTUDIES
UNIVERSITEIT VAN AMSTERDAM

Monday, 9 May	
09.00-09.30	Registration and welcome coffee
09.30-10.00	Opening ceremony Sisanda Mbokotho , Tabisa's friend, campaign member, SACCAWU, South Africa
	What is Decisions for Life for me and what do you expect from the Conference? <i>Moderators: Nina, Yuliya, Ira, Egidio</i>
10.00-10.30	How to get the Decisions for Life message across trade unions Sharan Burrow , Secretary General ITUC
10.30-11.30	What young working women want! Decisions for Life topics of young women - How did you find out? <i>Moderators: Nina, Yuliya, Ira, Egidio</i>
11.30-12.00	Coffee/tea break
12.00-12.30	Key facts on young working women Maarten van Klaveren , University of Amsterdam/AIAS
12.30-13.00	What Decisions for Life topics and methods to move forward? <i>Moderators: Nina, Yuliya, Ira, Egidio</i>
	Introduction to 3 afternoon workshops
13.00-14.00	Lunch
14.00-15.00	Parallel Workshops "Empowering young women: What have we learned?" Learning and sharing experiences
	Group 1: How to reach out to young women and find out what they want?
	Moderators: Liudmila Ekzarkhova , campaign member, CFTUK, Kazakhstan Sunidhi Chatterjee , campaign member, UNITES, India <i>*Translation available in Portuguese and Russian</i>
	Group 2: How to empower young women to make informed decisions about finding a job, combining work with family, say no to harassment etc.?
	Moderators: Hagira Faquir , campaign coordinator, SNEB, Mozambique (TBD)
	Group 3: How to empower young women to be confident to take action, to become activists and leaders?

	<p>Moderators: Aiman Zhumadilova, campaign coordinator, FPRK, Kazakhstan Irina Livkovich, Head Women's Committee, PIT.Ua, Ukraine</p> <p><i>*Translation available in Portuguese and Russian</i></p>
15.00-15.30	Coffee/tea break
15.30-16.30	<p>Plenary debate: points for action Each group will share 3 of the best methods.</p> <p>Moderator: Diana Holland, ITUC Chair Women's Committee</p>
16.30-17.30	<p>Plenary debate: What should be on the world agenda?</p> <p>Moderator: Diana Holland, ITUC Chair Women's Committee</p>
17.30-17.45	A song
19.00-21.00	Dinner

Tuesday, 10 May	
09.00-09.30	Welcome coffee
	Recap of first day <i>Moderators: Nina, Yuliya, Ira, Egidio</i>
	Introduction to 6 morning workshops
09.30-10.30	Parallel Workshops – Part A “Taking action: What have we learned?” Learning and sharing experiences
	Group 1: What steps to take to get better maternity protection?
	Moderators: Nataliya Levytska , campaign coordinator, KVPU, Ukraine Taisa Bandarenka , web manager, CIS region <i>*Translation available in Portuguese and Russian</i>
	Group 2: What steps to take to stop sexual harassment?
	Moderators: Adele Julene Liebenberg , campaign member, Solidarity/CONSAWU, South Africa (TBD)
	Group 3: What steps to take to be better protected from HIV/AIDS?
	Moderators: Yuliya Stankevich , campaign coordinator, BKDP, Belarus Thulile Motsamai , campaign member, SACCAWU, South Africa <i>*Translation available in Portuguese and Russian</i>
10.30-11.00	Coffee/tea break
11.00-12.00	Parallel Workshops - Part B “Taking action: What have we learned?” Learning and sharing experiences
	Group 1: What steps to take to assist in choices about family and work?
	Moderators: Patricia Nyman , campaign coordinator, SACCAWU, South Africa Geni Marques , web journalist, meusalario.org.br, Brazil
	Group 2: What steps to take to get equal pay?
	Moderators:

	<p>Fiona Magaya, campaign coordinator, ZCTU, Zimbabwe Nurul Amalia, campaign coordinator, ASPEK, Indonesia</p> <p><i>*Translation available in Portuguese and Russian</i></p> <p>Group 3: What steps to take to share responsibilities/ combine family and work?</p> <p>Moderators: Paulo do Vale, campaign coordinator, DIEESE, Brazil (TBD)</p> <p><i>*Translation available in Portuguese and Russian</i></p>
12.00-13.00	<p>Plenary debate: Points for action Each of the 6 groups will share 2 of the best methods/ideas. <i>Moderators: Nina, Yuliya, Ira, Egidio</i></p>
13.00-14.00	Lunch
14.00-14.15	<p>Decisions for Life as an organizing tool and how to make the most of it Megan Eierman, AFL-CIO, USA</p>
14.15-14.30	<p>ITUC global campaigns Kristin Blom, Campaigns Officer, ITUC</p>
14.30-15.30	<p>Plenary debate: How to get the Decisions for Life message across young women, trade unions, politicians, companies? <i>Moderators: Nina, Yuliya, Ira, Egidio</i></p> <p>Introduction to 3 regional workgroups</p>
15.30-16.00	Coffee/tea break
16.00-17.00	<p>Parallel Workshops “Moving forward the DFL Campaign in your country, region and around the world” A plan of action up to 2015 and beyond</p> <p>Group 1: CIS region</p> <p>Moderator: Anna Salnikova, ITUC-Moscow</p> <p>Group 2: Africa and Brazil</p> <p>Moderators: Sisanda Mbokotho, campaign member, SACCAWU, South Africa Hagira Faquir, campaign coordinator, SNEB, Mozambique</p> <p>Group 3: Asia</p>

	<p>Moderators:</p> <p>Ira Rachmawati, campaign coordinator, KSBSI, Indonesia</p> <p>Sunidhi Chatterjee, campaign member, UNITES, India</p>
17.00-17.30	<p>Be prepared for tomorrow! We make polices, we make law!</p> <p><i>Moderators: Nina, Yuliya, Ira, Egidio</i></p>
18.30-20.00	Dinner

Wednesday, 11 May	
09.00-10.00	Welcome coffee
10.00-10.15	Welcome remarks
10.15-11.00	Recap of previous day <i>Moderators: Nina, Yuliya, Ira, Egidio</i>
11.00-11.30	Coffee/tea break
11.30-12.00	Highlights of 2 first days <i>Moderators: Nina, Yuliya, Ira, Egidio</i>
12.00-13.00	Finalise action plans and statements
13.00-14.00	Lunch
14.00- 14.15	How to get the Decisions for Life message across trade unions Agnes Jongerius , President, FNV, Netherlands
14.15-15.15	Action Plan “Moving forward the Decisions for Life campaign in your country, region and around the world” A plan of action up to 2015 and beyond <i>Moderators: Nina, Yuliya, Ira, Egidio</i>
15.15-15.30	Feedback from participants Marieke Koning , ITUC
15.30-16.00	Adoption of action plans - Staying in touch – Young Women’s Network <i>Introduction by:</i> Maria Tsirantonaki & Anna Salnikova , ITUC Paulien Osse , WageIndicator <i>Ceremony for the adoption by young women</i>
16.00-16.15	Did we make progress? Sisanda Mbokotho , Tabisa’s friend, campaign member, SACCAWU, South Africa
16.15-17.30	Reception

Appendix

I. RESOLUTIONS OF THE DECISIONS FOR LIFE YOUNG WOMEN MEETING, HELD IN MAPUTO ON 25TH MARCH 2010 AT HOTEL TIVOLI

INTRODUCTION

In 2007, the United Nations estimated that in terms of inequality, women do 60% of the world's work yet earn only 10% of the global income and only 1% of the global property.

Young women undoubtedly form a significant proportion of this 60% of global work and unfortunately earn a negligible percentage of the global income with little or no property ownership to mention.

The Right to Decent Work for all workers is meant for everyone, if this is indeed everyone's Right, why must we as young women struggle to access Decent Work?

RESOLUTION

We the young women workers present at the DFL/My Wage meeting held here in Maputo from 22-26 March 2010 met and resolved the following:

- **That a global young women workers conference be organized targeting the DFL adolescent target group 15 – 29 years.**

The conference will among others evaluate the work that has been done by the young women in the DFL Project thus far in addition to the following:-

- To share experiences and challenges faced by young women workers
- To spread the word on the importance of young women workers both in the workplace, communities and the trade unions.
- To show the world that we as young women workers still face regime challenges similar to that of our mothers- issues such as HIV/AIDS, Violence etc.
- In addition, we are faced with a lot of deceit from older people either at the workplace or at home because everyone wants to make decisions for us.

OUR FOCUS

Our main objective is to reach and connect with young women workers in service sectors within the DFL campaign around the world.

SUPPORT

To make this possible, we seek the support of experienced/ mature women to mentor the young women workers and also support from Youth Committees and trade union leaders. It is important that to note that we as young women do not want to be mothered, but allowed to speak with our own voices.

VISIBILITY

- Trade union websites, DFL website, My Wage website/ Wage Indicator Website
- Media both print and electronic

MATERIALS

We will require the following materials:

- DFL books which we ourselves will write about our own stories, giving tips and ideas to other young women both employed and job seekers and also our younger sisters behind us.

CONNECTION

We want to connect with:

- Decent Work, Decent Life for women campaign and other trade union campaigns working with young women workers like us.

OUR COMMITMENT

We as young women meeting here commit to fulfilling the aspirations for this young women workers conference as our contribution to giving not only ourselves but the many other young women workers around the world a voice to finally be heard. With the DFL campaign, we as young women workers pledge to carry out the Campaign to its successful completion and shall endeavor to continue to sustain the spirit of the campaign by ensuring that a safe space for young women workers is not only created but fiercely protected in all workplaces and in family life.