



RESOLUTIONS OF THE DECISIONS FOR LIFE YOUNG WOMEN MEETING HELD IN MAPUTO

ON 25TH MARCH 2010 AT HOTEL TIVOLI

INTRODUCTION

In 2007, the United Nations estimated that in terms of inequality, women do 60% of the world's work yet earn only 10% of the global income and only 1% of the global property.

Young women undoubtedly form a significant proportion of this 60% of global work and unfortunately earn a negligible percentage of the global income with little or no property ownership to mention.

The Right to Decent Work for all workers is meant for everyone, if this is indeed everyone's Right, why must we as young women struggle to access Decent Work?

RESOLUTION

We the young women workers present at the DFL/My Wage meeting held here in Maputo from 22-26 March 2010 met and resolved the following:

- **That a global young women workers conference be organized targeting the DFL adolescent target group 15 – 29 years.**

The conference will among others evaluate the work that has been done by the young women in the DFL Project thus far in addition to the following:-

- To share experiences and challenges faced by young women workers
- To spread the word on the importance of young women workers both in the workplace, communities and the trade unions.
- To show the world that we as young women workers still face regime challenges similar to that of our mothers-issues such as HIV/AIDS, Violence etc.
- In addition, we are faced with a lot of deceit from older people either at the workplace or at home because everyone wants to make decisions for us.

OUR FOCUS

Our main objective is to reach and connect with young women workers in service sectors within the DFL campaign around the world.

SUPPORT

To make this possible, we seek the support of experienced/ mature women to mentor the young women workers and also support from Youth Committees and trade union leaders. It is important that to note that we as young women do not want to be mothered, but allowed to speak with our own voices.

VISIBILITY

- Trade union websites, DFL website, My Wage website
- Media both print and electronic

MATERIALS

We will require the following materials:

- DFL books which we ourselves will write about our own stories, giving tips and ideas to other young women both employed and job seekers and also our younger sisters behind us.

CONNECTION

We want to connect with:

- Decent Work, Decent Life for women campaign and other trade union campaigns working with young women workers like us.

OUR COMMITMENT

We as young women meeting here commit to fulfilling the aspirations for this young women workers conference as our contribution to giving not only ourselves but the many other young women workers around the world a voice to finally be heard. With the DFL campaign, we as young women workers pledge to carry out the Campaign to its successful completion and shall endeavor to continue to sustain the spirit of the campaign by ensuring that a safe space for young women workers is not only created but fiercely protected in all workplaces and in family life.