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***TUDCN WORK PLAN 2015***

This Work Plan is based on the strategies outlined in the TUDCN Advocacy and Partnership documents, approved by the network in 2012 (GM Slangerup, DK, April 2013).

1. Advocacy strategy:  [TUDCN Advocacy Strategy](http://www.ituc-csi.org/IMG/docx/tudcn_advocacy_strategy_2.docx). This document highlights the main objectives, targets and strategies to organize trade union advocacy around the development agendas of the various governmental and multilateral actors.
2. Partnership strategy: [Trade Unions Partnerships for development - TUDCN Strategic Planning](http://www.ituc-csi.org/IMG/docx/planning_tus_partnerships_for_development.docx). This document stets the main objectives, targets and strategies to be pursued in order to improve trade union development partnerships around the world and international solidarity.

IMPORTANT: activities are not listed in chronological order but rather on the basis of relating specific objectives.

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| **Overall TUDCN Strategic Objectives** | **Specific Objectives** | **Expected results** | **Activities** | **Rationale** | **Venues and Dates** |
| **TUDCN GOVERNANCE** | To grant TUDCN Coordination and shared strategies | Future Advocacy – Partnership Strategy developed | 1 TUDCN General Meeting (GM) | following Sao Paolo GM deliberations: 1 GM per year | Lome, March |
| TUDCN evaluation and detailed planning for 2016 realised | 1 open coordination meeting (OCM) | Temporarily replacing FSG following Sao Paolo GM deliberations | Brussels, (back to back with the Eu PFD) |

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| **ADVOCACY**  *Promoting the decent work agenda remains the main objective of our trade union input into the development policy debate, because the Decent Work agenda is a cornerstone for sustainable development and recovery strategies.* | To raise TUs priorities and influence policy making around development strategies within UN post 2015 | TU policy stand for shared advocacy endorsed | 1 thematic seminar on: global governance and Financing for Development | This will be a policy workshop aimed at discussing "global development governance". It will include analysis on current avenues on how to strengthen global accountability and it will be aimed at taking a TU political stand for shared advocacy | April |
| To consolidate the networking in the regions as a key challenge for the achievement of our advocacy objectives | Policy coordination and future planning achieved | 1 LA dev. network meeting (focus on advocacy) | Support to regional coordination | February |
| Policy coordination and future planning achieved | 1 African regional dev network meeting (focus on advocacy) | Support to regional coordination | Lome, September |

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| **Overall TUDCN Strategic Objectives** | **Specific Objectives** | **Expected results** | **Activities** | **Rationale** | **Venues and Dates** |
| **PARTNERSHIPS**  *To improve the effectiveness of trade union international cooperation* | Strengthened policy and organizational coherence and coordination amongst trade union partners | mapping and analyzing OCA frameworks used within TUs partners gathered  This will ultimately serve at launching a shared TUs framework on OCA, with policy guidelines (with the support of TUDCN WG on dev. eff) | 1 thematic seminar: OCA (organizational capacity assessment) frameworks | In the field of organizational capacity assessment (OCA), it was registered that TUs are currently using different methodologies and instruments. OCA criteria, as well as, baselines gathering methodologies are fundamental to build up a coherent approach in supporting organizations in the South, and also a useful tool to strengthen development processes’ ownership. | February |
| To increase Equal and balanced trade union relations and to improve monitoring, learning and assessment of results achieved by DEVCO programmes | Support to TUDEP shared implementation provided  Capacity supported on monitoring and evaluation of DEVCO programmes | 1 African regional dev network meeting (focus on partnerships) | back to back with TUSSOs coordination meeting: support shared implementation of the TUDEP  support training activities on monitoring & evaluation methodologies | November |
| Support to TUDEP shared implementation provided  Capacity supported on monitoring and evaluation of DEVCO programmes | 1 AP regional dev network meeting (focus on partnerships) | back to back with TUSSOs coordination meeting: support shared implementation of the TUDEP  support training activities on monitoring & evaluation methodologies | December |