

## Job Vacancy

### 1. Post: Lead Organiser in Asia and the Pacific Region

#### 2. Qualifications:

- a) Experience with organising and recruitment as a union organiser.
- b) Capacity in building human relations.
- c) Capacity for mapping workforce, demographic targets and corporate structures.
- d) Capacity for comprehensive campaign design.
- e) Knowledge of and capacity to identify strategic levers.
- f) Capacity to manage and stimulate people.
- g) Authority with union leadership.
- h) Familiar with national, regional and global trade union movements.

#### 3. Tasks and Responsibilities:

- a) Mapping/identifying opportunities and establishing concrete target sectors.
- b) Identifying participants for projects and programs.
- c) Designing of a comprehensive campaign strategy.
- d) Coordinating organisers at the level of enterprises/workplaces or communities.
- e) Establishing agreed collective targeting, monitor and evaluation.
- f) Training and mentoring support.
- g) Promote a culture of organising.
- h) Participate in the global organising team and in campaigns.

#### 4. Organisational Position:

- a) The Lead Organiser shall work in a global team of organisers under the authority of the ITUC General Secretary with the support of General Secretary of the ITUC-AP (ITUC Deputy General Secretary).
- b) On 2-year contract employment subject to periodical job appraisal. The contract may be extended for another two years.
- c) To be stationed in the office of the nominating organisation.
- d) Remuneration and cost for office operation: Subject to consultation.

#### 5. Application

- a) Applicants should be from affiliated organisations, in principle.
- b) All applications must be endorsed by the President/General Secretary of the nominating organisation, with the assurance of organisational support.
- c) Applications should include detailed explanation about the qualifications of the applicant as stated in No. 2 above.
- d) Applicants should also submit one or two report(s) of his/her organising actions that describe the successful process of organising leading up to recognition; and if available, an unsuccessful case, with an explanation on why it had failed.
- e) Applications, along with detailed CV of applicants, should be sent to the ITUC-AP General Secretary at [suzuki@ituc-ap.org](mailto:suzuki@ituc-ap.org) by **1 September 2014**.