



TUDCN Working Group on: 'Trade Union Development Effectiveness'

Meeting 22 June 2011

REPORT

Participants:

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Key points:

Objectives of the 'Development effectiveness Profile TOOL'

- The tool is an instrument to facilitate the monitoring/evaluation (and also the implementation) of the principles and guidelines on TU development effectiveness;
- It is directed at improving the cooperation modalities of the trade union partners on a case by case basis, and as such, it represents a self-assessment tool by both supporting and receiving partners;
- It helps partners to reflect about their working practices and for this reason it should be used in a proactive and interactive way (workshops among cooperating partners)
- It can be used in all project phases, also as a quality check during programmes planning;

The structure of the tool was presented in plenary to the TUDCN members: the feedback was very positive and all members emphasized the importance to develop this kind of tool!!

Methodological remarks:

- The tool should be accompanied by an introductory section where both its objectives and methodologies on how to use the tool are explained, in order to trigger learning processes and to draw specific lessons;
- The questionnaire has to be reviewed in order to:
 - Shorten the number of the questions;
 - Simplify/clarify the formulation of the questions adhering to the main contents of the guidelines for each principles;
 - Cluster the questions on specific themes (so to avoid repetitions);
 - Avoid to use technical jargon
- The tool will be 'tested' before its finalisation: the testing is aimed at improving the quality of the questions. Aclvb Belgium will use the tool within their workshop, which will take place in Brussels in September, with its project partners coming from Senegal, Burkina, Burundi, Mauritania, and South Africa;
- The WG will be informed on the feedbacks of the testing and will finalise the questionnaire following the recommendations;
- DISSEMINATION: The TUDCN project foresees the organisation of regional seminars (on capacity development) during 2012. The TU Principles, Guidelines and Development effectiveness Profile tool will constitute an important part of the training themes.

Follow up:

10 JULY	The secretariat sends back the revised questionnaire to the WG
5-9 SEPTEMBER	Testing workshop with ACLVB
3-4 OCTOBER	WG meeting: gathering the inputs and finalisation of the tool