



TUDCN Working Group on: 'Trade Union Development Effectiveness'

Meeting 21-22 February 2011

REPORT

Key points:

Objective

The meeting was centred on defining the objectives and the scope of the working group following the approval of the document TU Principles & Guidelines on development Effectiveness.

The secretariat proposed TORs directed towards the improvement of TUs planning, monitoring and evaluation systems as a mean to ensure the implementation of the P&Gs.

After extensive discussions and brainstorming the WG members opted to follow an alternative approach, focusing specifically on the implementation of the P&Gs in the actual practices of TUs in development. The issue to be tackled is therefore how to best ensure the implementation of the P&Gs, facilitating their monitoring and evaluation.

The WG decided to develop a 'Check List' on the P&Gs as a tool to be used by trade union organisations in order to:

- Specify more in details the contents of the Guidelines and how to implement them;
- Strengthen the monitoring and evaluation of the P&Gs in development initiatives.

Methodology

The WG members will make a screening of each Principle in order to select the most relevant issues in order to develop the check List. Guiding questions will need to be formulated according to the following criteria:

- Clarify the bullets points (guidelines)
- Refer to the actual principle in question
- Balance open/close questions

For example:

AUTONOMY Principle

- To what extent are there membership fees?
- Are there systems/procedures developed for financial management?
- How needs/context analysis was carried out?

The work will be coordinated by the secretariat, which will be responsible for the finalization of the Check List. The work plan is structured as follows:

22 March	WG members: Individual contributions to the secretariat
15 April	Secretariat: Collective grouping + first draft of check list
6 May	WG members: feedback on first draft of check list
10 June	Secretariat: second draft sent out
20 – 21 June	Presentation of the draft to the TUDCN for further inputs
22-23 June	WG meeting: finalisation of the check list; targeting themes and tools for the training seminar open to the TUDCN
October	Training & exchange seminar: →sharing the results of the WG (check list) → how to use the check list and how to improve current practices in planning, monitoring and evaluation
December (tbc)	TUDCN meeting: annual evaluation + planning for 2012

Who does what?

Maresa: Coherence/Inclusiveness/Partnership

Gemma: Accountability/Transparency/Partnership

Nina: D.O./ Autonomy/Sustainability

Riitta: Coherence/Sustainability

Frederique: Partnership/Transparency/Accountability

Paola: D.O./ Autonomy/Inclusiveness

ITUC/DCE/PS

Brussels, 24/02/11