



Invitations

1. Affiliated organisations will be invited to submit the official forms nominating their representatives to Congress, in line with Articles X, XI and XIII of the ITUC Constitution, with a deadline for reply of 18 February 2014. Affiliates will be reminded in the invitation letter of the constitutional requirements concerning payment of affiliation fees (Article XXXII(c)) and gender parity (Article XI(a)) in the composition of delegations. Any delegation which is not in compliance with these requirements at the time they register for Congress in Berlin will be referred to the Credentials Committee, and all participants from that delegation will be registered as observers until such time as the Credentials Committee has made a recommendation on that case and the recommendation has been adopted by the Congress Plenary.

2. Article XI(b) requires the General Council to establish a target for the participation of young workers of not less than 10% for the participation of young workers.

3. As set out in the Congress budget, it is proposed that a fundraising target of Euros 500,000 be set in order to secure additional funding to support the participation of organisations which are not in a position to meet all or part of the costs of participating in Congress. Even if this target is reached, based on past experience it is unlikely that it will be sufficient to meet all the requests. For the 2nd ITUC World Congress, the General Council established a set of criteria on which the allocation of the funds raised would be based, and it is proposed that these be applied also for the 3rd World Congress.

- the status of organisations with respect to the payment of affiliation fees;
- the capacity of organisations to meet their own participation costs;
- the possibilities to meet costs of more than one organisation from countries where the ITUC has multiple affiliates, also taking into account the number of members of each organisation requesting the financial support;
- the need to meet the gender quota and youth participation target for Congress in line with the provisions of the Constitution.

Nominations

4. In accordance with Article XIII(a) of the Constitution, affiliates will be invited to send to the ITUC their nominations for the following, by the deadline of 18 February 2014:

- Congress Credentials Committee
- Congress Standing Orders Committee
- General Secretary
- Auditors

Associated Organisations

5. Article XI(e) of the Constitution requires the General Council to stipulate the number of representatives of Associated Organisations. Taking into account space constraints in the Congress venue, it is proposed that this level be set at one per Associated Organisation.

Observers and Guests

6. Article XII empowers the General Council to invite guests, and representatives of non-affiliated trade unions and governmental and non-governmental organisations to attend Congress, in addition to individuals and organisations from Germany to be invited by the host organisation DGB.

Guest Speakers and Panelists

7. It is proposed that a limited number of high-profile speakers be invited to address Congress, either as guest speakers or panellists in the full Plenary and sub Plenary sessions at Congress. It is therefore proposed that, in addition to high-profile representation from the host country, invitations be extended to ILO Director General Guy Ryder, former Brazilian President Luiz Inácio Lula da Silva, United Nations Development Programme Administrator Helen Clark, and Columbia University Professor Joseph Stiglitz. In order to seek geographical and gender balance, affiliates are invited to propose further names to the secretariat, in time for the proposed April meeting of the Executive Bureau to consider possible additions to this list.

8. In order to help ensure that the sub plenary sessions at Congress provide a lively, animated and dynamic format for the thematic debates, it is also proposed that workers and activists involved in innovative and interesting organising, campaigning and community actions be invited to give personal testimony at appropriate times during the sub plenary sessions.