

**Africa Labour Research and Education Institute (ALREI)**

**Social Dialogue in Ghana and its contribution to the Ghana decent work agenda**

**1. Project Proposal summary**

|  |  |
| --- | --- |
| **Title** | **Social Dialogue in Ghana and its linkages and contribution to the Ghana Country Decent Work Agenda** |
| **Main aim** | To carry out a baseline assessment of the structure (legistlative and institutional) of social dialogue in Ghana and how it contributes to the implementation and outcomes of Ghana decent work country program |
| **Specific objectives**  | 1. Assess the nature and structure of social dialogue in Ghana
2. Explain the linkages between the effects of social dialogue and the Ghana decent work country program
3. Based on the outcomes provide recommendations that highlight areas of improvement if any
 |
| **Expected outputs** | **R.1**. A research report which higlights major strenghths, and opportunities in the Ghana social dialogue structures**R.2.** Specific stakeholder recommendations to the social dialogue partners in Ghana on how the processes could benefit the Ghana Decent Work Agenda**R.3**. Validation report workshop |
| **Thematic areas & outline of report**  | 1. **Section 1** : A brief assessment of the social and economic conditions of Ghana : employment and unemployment trends as well as the levels of formality and informality
2. **Section 2** : A critical analysis of the Ghana Social Dialogue structures : including its legistlative and institutional framework as well as the extent to which social dialogue is inclusive of other partners other than employers, goverment and trade unions (for instance : the civil society or community organisations)
3. **Section 3 :** The Ghana Decent Work Country Program (including a short analysis of the Ghana Social Security/Protection Systems
4. **Section 4 :** The challenges faced by the social dialogue partners (including the trade unions, employers, government and others if any)
5. **Section 5 :** Conclusion and recommendations

**The paper should not be more than 15 pages (excluding references)** |
| **Duration** | 30 days |