**Seminar on Organisational Capacity Assessment**

**19-20 March, Brussels**

**Agenda**

**Objectives**

* To discuss the key elements for trade union capacity development.
* To set the basic components and most appropriate methodologies for trade union organisational capacity assessment.

**Thursday 19th of March**

|  |  |
| --- | --- |
| **9:30 - 10:30:****10:30 – 11:00:****11:00 – 13:00:**  | **Opening*** Opening and introduction to the methodology
* Presentation of participants and expectations

**Coffee break****Organising and capacity development*** Presentation and discussion of elements of organising and capacity development
 |
| **13.00 – 14:00: Lunch break** |
| **14:00 – 16:00:** **16:00 – 16:30:** **16:30 – 17:30:** | **Key elements for trade unions in capacity development*** Working groups discussion on the key elements for trade unions in capacity development
* Plenary session

**Coffee break****Introduction to organisational capacity assessment*** Background and concepts of OCA
* OCA methodologies
 |

 **19:30 Joint dinner**

**Friday 20th of March**

|  |  |
| --- | --- |
| **9:00 - 10:30:****10:30 – 11:00:****11:00 – 12:30:**  | **Organisational capacity assessment frameworks used by trade unions*** Presentation and assessment of OCA frameworks used by trade unions.

**Coffee break****Organisational capacity assessment frameworks used by trade unions*** Presentation and assessment of OCA frameworks used by trade unions.
 |
| **12.30 – 13:30: Lunch break** |
| **13:30 – 15:30:** **15:30 – 16:00:** **16:00 – 17:00:** | **Key elements for trade unions in organisational capacity assessment*** Working groups on key elements and methodologies of OCA for trade unions.
* Plenary session

**Coffee break****Conclusions and evaluation** |