**TRADE UNION DEVELOPMENT COOPERATION –AFRICA**

**ACTION PLAN 2014 - 2016**

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| **PRIORITY** | **EXPECTED RESULTS** | **STRATEGIES** | **ACTIVITIES** | **MONTH/YEAR** | **WHO** |
| **DECENT WORK AGENDA**  **Pillars:**   * Employment * Rights at work * Social Protection * Social Dialogue | 1. Majority of the African government support the Decent Work Agenda in the 2015 United Nations framework and other developmental platforms | Ensure government and trade union leaders fully understand the concept of the Decent Work Agenda  Find out what is happening in the various countries  Ensure that our all agreements negotiated and signed with international bodies have a component of the Decent Work Agenda | Mapping on the position of African governments on the development agenda | October 2013 – Jan 2014 | TUDCN members/ ITUC-Africa/ CARES |
| Mapping and research on the involvement of trade unions in consultative processes at the National level | 2014 | TUDCN members/ ITUC-Africa/ CARES |
| Develop a narrative on decent work to be circulated among TUDCN members and trade union leaders | 2014 | TUDCN members/ ITUC-Africa/ CARES |
| Monitor and carry out advocacy to ensure the inclusion of decent work in the development agenda of respective countries | 2014/ 2015 | TUDCN members/ Trade union leaders |
| 2. Ensure coherence between development and trade policies. |  | Develop a position paper on the status quo regarding Regional integration in Africa and the Economic Partnership Agreement (EPAs) | 1st Quarter 2014 | Kwabena/ Kouglo |
| Monitoring and advocacy on coherence between trade and development policies | 2014 | TUDCN members/ Trade union leaders |
| 3. Trade unions are involved in the dialogue and negotiations on development policies at all levels (Regional/ Sib regional/ National). |  | Identify existing mechanisms and foras in respective countries taking into account the European Union roadmap and the African Union strategy on development agenda | 2014 | Network members |
| 4. Government and private sector takes into account the decent work agenda in the development policies. | Advocacy with employers organizations and government at National level | Mapping and research on decent work in development policies supporting private sector | 2014/ 2015 | TUDCN members/ Trade union leaders |
| 5. Effective exchange of information and coordination on the positions on advocacy strategies |  | Organize meetings with employer organizations (chamber of commerce) | 2015 | TUDCN members/ Trade union leaders |
| Develop a facebook page to discuss issues around development cooperation | November 2013 | ITUC-Africa |
| Organize annual  Evaluation meeting | September 2014 | Network members/ ITUC-Africa/ ITUC-Brussels |
| Regular reports on ongoing TUDCN activities at National level | Throughout three years | Network members/ ITUC-Africa/ ITUC-Brussels |
| Regular correspondence among TUDCN members and cooperating partners | Throughout three years | Network members/ cooperating partners |